Vacancy Announcement

<table>
<thead>
<tr>
<th>Position</th>
<th>Country MEAL Volunteer</th>
<th>Starting date</th>
<th>February 2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Location</td>
<td>Chisinau, Moldova</td>
<td>Type of contract</td>
<td>Fixed term</td>
</tr>
<tr>
<td>Contract duration</td>
<td>6 months (renewable)</td>
<td>Security risk level</td>
<td>Calm (1/4)</td>
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About Acted

For the past 30 years, international NGO Acted has been going the last mile to save lives. Currently, Acted supports 20 million people across 43 countries to meet their needs in hard-to-reach areas - and pursues a triple mandate as a humanitarian, environmental and development aid actor. Acted relies on an in-depth knowledge of local territories and contexts to develop and implement relevant long-term actions, with a wide range of local and international partners, building together a “3ZERO” world: Zero Exclusion, Zero Carbon, Zero Poverty.

Position’s context and key challenges

As of February 24th 2022, Acted deployed an emergency team in Moldova to support people who were affected by the conflict in Ukraine and had to cross the border. Since Acted Moldova has developed to support all the most vulnerable and marginalized population of the country refugees, stateless and Moldovan.

As UNHCR main implementing partner Acted is still in charge of transportation from the borders to several destinations in Moldova. Organize site management support activities including infrastructure, distribution, coordination and information management in all Moldovas RACs. Deploy a team of case workers around the country to ensure proper case management is delivered and the most vulnerable individuals are supported. Implements Cash for Rent assistance to support refugee in mid-long terms accommodation and support the governement and the UN exit strategy.

To anticipate and support Moldova as a whole Acted started implementing in 2023 Disaster Risk Reduction programming targeting Moldovan CSO and private sector in order to improve the country self resilience.

In addition and seeing the dire needs in Moldova Acted is developing 5 main pillars of activities which will cover both Moldovan and refugee:

- Infrastructure and shelter
- Protection and Civil Society
- Disaster Risk Reduction
- Waste and Ressource Management
- Socio – Economical development of rural areas

Key roles and responsibilities

The Monitoring, Evaluation, Accountability and Learning (MEAL) Volunteer supports the MEAL Manager/Officer in the development and implementation of appropriate and viable monitoring, evaluation, accountability and learning systems that are in line with the Acted’s global MEAL procedures.

1. Monitoring and Evaluation Systems
   1.1. Technical and Systems Development
       - Contribute to the development and updating of the country MEAL strategy, the consolidated MEAL work plan and MEAL frameworks for all ongoing projects;
       - Support the MEAL Manager to implement the MEAL policies and procedures as described in the Acted MEAL standard guidelines and make sure that the tools are followed as applicable;
       - Contribute to an effective roll-out of M&E collection and reporting systems to all staff and partners through training, site visits, manuals, and other technical support as needed.
1.2. **M&E Implementation and Management**
- Support the development of ToRs and mission plans for assessments, monitoring and evaluations (baselines, mid-terms, endlines);
- Assist in the development of appropriate data collection and analysis instruments, methodologies (e.g. survey questionnaires, focus group discussions, key-informant interviews) and data/information dissemination/utilization plans;
- Assist with data collection activities and ensure that data collection teams are organized and resourced as needed, and that they deliver as per field mission plans and according to data quality standards;
- In the absence of a dedicated database team, maintain electronic and/or paper-based MIS systems for tracking and reporting all quantitative data and information including reporting on Acted’s 28 global strategic program indicators;
- Assist in the analysis of MEAL data and help produce reports, factsheets with useful statistical analysis and presentation (charts, tables, histograms, box plots) as necessary in a timely manner;
- Provide data to the Project Development Team for use in preparation of reports to donors and other stakeholders, as required;

2. **Learning**
- Contribute to proactive dissemination and use of knowledge gained through MEAL activities among Project Managers, Technical Coordinators and Project Development Manager/Officers;
- Contribute to organizing and facilitating learning events in order to capture best practices and lessons learnt when a project closes or as required;
- Document and share the lessons learnt and best practices on time and ensure that the knowledge gained contributes to the improvement of projects and influence the strategic development of future projects and activities;
- Support project implementation and improvement by providing timely information around project successes to be scaled up as well as challenges to allow ‘course correction’ throughout life of the program.

3. **Beneficiary Complaints and Response Mechanism**
- Contribute to the implementation of the beneficiary Complaints and Response Mechanism (CRM) for the country mission in line with Acted standard beneficiary CRM procedures;
- Contribute to the proper management of the project CRM central database.

4. **Other**
- Provide regular and timely updates on progress and challenges to supervisors and other team members;
- Participate in MEAL-related conferences and workshops when possible and stay up to date with best practices and new knowledge created in the field of MEAL;
- Perform any other related activities as assigned by immediate supervisor.

**Required qualifications and technical competencies**
- University Degree in Political Sciences, Public Administration, International Affairs, Economics or a related field (anthropology, sociology, statistics)
- Knowledge of field-based data collection methods
- Design, Monitoring and Evaluation experience in humanitarian/development settings will be an asset
- Excellent written and verbal communication skills
- Ability to work well under pressure
- Familiarity with basic office software programs

**Conditions**

Status: volunteer
- 300 USD per month living allowance
- Coverage of all accommodation, guesthouse, food, and travel costs, a luggage allowance of 50 kg
- The provision of medical, repatriation, and life insurance.
- One week pre-departure training in Acted HQ, including a 4-days in situ security training
- Psychological assistance

How to Apply

Please send your application (cover letter + resume) to jobs@acted.org under Ref: MEALV/MOL