

## Vacancy announcement

<b>Position</b>	<b>Protection Technical Coordinator</b>	<b>Starting date</b>	ASAP
<b>Location</b>	Juba, South Sudan	<b>Type of contract</b>	Fixed Term Contract
<b>Contract duration</b>	6 months (renewable)	<b>Security Risk Level</b>	Risky (3/4)

### About ACTED

Since 1993, as an international non-governmental organization, ACTED has been committed to immediate humanitarian relief to support those in urgent need and protect people's dignity, while co-creating longer term opportunities for sustainable growth and fulfilling people's potential. ACTED endeavors to respond to humanitarian crises and build resilience; promote inclusive and sustainable growth; co-construct effective governance and support the building of civil society worldwide by investing in people and their potential.

We go the last mile: ACTED's mission is to save lives and support people in meeting their needs in hard-to-reach areas. With a team of 5,900 national staff and 400 international staff, ACTED is active in 38 countries and implements more than 500 projects a year reaching over 20 million beneficiaries. More on [www.acted.org](http://www.acted.org)

### Position context and key challenges

ACTED has been present in South Sudan since 2007 and is currently operating in Western Bahr-el-Ghazal, Warrap, Jonglei, Upper Nile, Lakes, and Central Equatoria states. ACTED focuses on emergency and relief works around water, sanitation and hygiene promotion; basic infrastructure; food security and livelihoods; and integrated camp management. All of these interventions continue to provide basic and life-saving assistance to vulnerable populations, specifically IDPs, refugees and host communities.

Since the aftermath of the South Sudanese conflict that erupted in December 2013, ACTED has been contributing to the delivery of humanitarian services to 1.7 million displaced persons, 270,767 refugees, and 5.1 million people in need. ACTED continues to provide camp management services in 2 Protection of Civilian (POC) Sites, 1 informal settlement and 2 refugee camps, while contributing to Camp Coordination as co-lead of the Camp Coordination and Camp Management cluster. Acknowledging the importance of engaging in early recovery to transition towards sustainable solutions, ACTED supports communities in improving their livelihoods through the promotion of income generating activities, community saving groups, and Agro Pastoralist Field schools in Greater Bahr al Ghazal, Greater Upper Nile and Lakes.

ACTED provided emergency relief and continued to acknowledge the potential for stabilization and early recovery. Thus, it provided emergency food, shelter and water, hygiene and sanitation assistance to 159,936 internally displaced people in and outside camps, through its static and mobile Camp Coordination and Camp Management (CCCM) response, while strengthening local structures and improving site management, service provision coordination and advocating for improved coverage of the needs and services.

ACTED also invested in resilience and long-term programmes. Through its Agro-Pastoral Field School (APFS) approach, ACTED improved families' food security level by providing inputs, strengthening decision-making capacities and mentoring on best practices. Complementary, it invested in climate-smart farming practices, natural resources management and saving loans associations, allowing farmers and entrepreneurs to launch and/or reinforce their businesses and income, better access to markets and enhance capacities to cope with external shocks.

### Key roles and responsibilities

#### 1. External Positioning

##### 1.1. External Relations

- a) Act as key ACTED representative on protection in South Sudan
- b) Ensure external representation of ACTED in protection sector, vis-à-vis country and local authorities, other project stakeholders, donors and partners
- c) Participate in and report (internally) on protection technical and sectoral meetings, clusters and working groups involving all relevant stakeholders such as donors, NGOs, UN Agencies, inter-governmental institutions
- d) Ensure effective coordination and collaboration with key stakeholders and partners, i.e. NGOs, civil society organizations, community groups, and government counterparts who are working on protection
- e) Identify opportunities to collaborate and coordinate efforts with other organizations to ensure our activities build upon - rather than replicate - the work of others.

##### 1.2. Project Development

- a) Collect and analyse primary and secondary data related to the protection sector in the [country];
- b) Analyse the activities in the protection sector and relevant stakeholders
- c) Identify the needs of the most vulnerable populations through regular visits and literature review, and through the design and implementation of relevant needs assessments in close collaboration with AMEU

- d) Lead protection project conceptualization workshops
- e) Provide technical inputs into proposal design and ensure new or adapted projects for the protection sector focus on maximizing efficiencies, impact and integrated approaches

## 2. Internal protection Technical Support and Coordination

### 2.1. Coordination

- a) Support the development and maintenance of a coherent protection strategy across ACTED's areas of intervention in South Sudan
- b) Promote harmonization of approaches and methodologies across the different protection projects by developing and monitoring use of common tools, as well as creating opportunities for experience sharing and learning
- c) Brief Project Managers about main protection issues, and updating them on a regular basis.
- d) Organize internal protection meetings on a monthly basis.

### 2.2. Technical Leadership

- a) Define protection project implementation modalities and methodologies (including, but not limited to technical specifications, identification and registration of beneficiaries, distribution and sensitization)
- b) Lead the development of all technical tools related to protection projects (ToRs for consultants and evaluators, ad hoc reports, capitalization reports...);
- c) Analyse the appropriateness, adequacy and potential impact of all interventions in the protection sector based on known contexts and needs
- d) Provide technical support to the Project Managers and other protection staff to implement the ACTED protection projects to a high quality standard;
- e) Liaise with protection technical staff on a regular basis to ensure technical assistance is provided to projects when needed
- f) Disseminate tools, research, best practices and lessons learned internally and externally through publications, networks, working groups, events, and conferences.

### 2.3. Staff Capacity Building

- a) Participate in the recruitment and training of protection sector staff members
- b) In coordination with Project Managers identify individual training needs and ensure access to training and professional development opportunities appropriate to the skill gaps and needs
- c) Provide training to projects teams on ACTED activities and protection best practices
- d) Develop training material for different trainings to share within the protection project teams
- e) Develop capacity-building programmes for local actors (including partner NGOs and relevant local services providers) on protection

## Required qualifications and technical competencies

At least 4 to 5 years of working experience in insecure environments; preferably in Africa, Asia, or the Middle East  
 Demonstrated communication and organizational skills  
 Ability to train, mobilize, and manage both international and national staff  
 Flexibility and ability to multi-task under pressure  
 Ability to work well in unstable and frequently changing security environments  
 Willingness to work and live in often remote areas under basic conditions  
 Proven ability to work creatively and independently both in the field and in the office  
 Advanced proficiency in written and spoken English

## Conditions

- Salary between 2450€ and 2650€ monthly (before income tax), depending on the level of education, security level, etc as well as a monthly living allowance of \$300
- Accommodation and food provided in ACTED guesthouse
- Pension, health insurance, life insurance and repatriation assistance (& unemployment insurance for EU citizens)
- Flight tickets every 6 months & visa fees covered
- Contribution to the luggage transportation: up to 100 kgs, depending on the length of the contract
- R&R every 3 months, flight tickets covered up to \$500 and allowance of \$200
- Annual leave of 25 to 43 days per year
- One week pre-departure training in ACTED HQ, including a 3-days in situ security training
- Tax advice (free 30-minute call with a tax consultant)
- Psychological assistance

## How to Apply

Please send your application (cover letter + resume) to [jobs@acted.org](mailto:jobs@acted.org) under Ref: TC Prot/SSUD