



## Terms of Reference

### *Psychosocial Support Specialist consult*

#### **SERVICE PURPOSE**

The International PSS consultant, under operational and technical guidance of the Technical Child Protection/Education Coordinator is responsible for ensuring the overall success of ACTED's child protection and protection projects within the time and resources allocated. The PSS consultant supports Program staff in order to better allow field staff to deliver quality and appropriate PSS and recreational activities for conflict affected children and other vulnerable populations, including internally displaced individuals, returnees, migrants and refugees, and children and persons with disabilities.

The PSS consultant will be responsible for conducting a programmatic and technical evaluation of ACTED Libya's PSS capabilities and generating a way forward report, which includes suggested resources and a training plan to be implemented across child protection and protection teams in ACTED Libya.

The PSS specialist should have knowledge and practical skills to support the psychosocial support workers and the PSS Specialist in the field to carry out focused psychosocial support activities with children experiencing psychosocial difficulties, including emotional difficulties resulting from the conflict and COVID-19 pandemic. The objective is to support ACTED improve the quality of the PSS activities in different locations in order to provide an appropriate and quality service to affected populations.

The Psychosocial Support Specialist (PSS) will be responsible for PSS materials suitable for the targeted age groups.

#### **CHAIN OF COMMAND**

Under the authority of:

Child Protection and Education Coordinator  
Protection Coordinator

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#### **WORKING RELATIONS**

Internal Relations:

- Country Director
- Child Protection and education Technical Coordinator
- Protection Coordinator
- PD Unit
- AME Unit

Internal relations:

- All national staff part of the project teams

External Relations:

- Sectoral/technical working groups related to the project (if not represented by a TC)
- Suppliers / service providers / sub-contractor

#### **OBJECTIVE**

The main objective of the Psychosocial Consultant, as a part of a Child Protection project, is to provide specific support to the project in order to improve the competences of all Psychosocial Workers, PSS Facilitator and community mobilizers who are supporting conflict affected children and families

through Psychosocial Support Activities and case management services in targeted areas and schools.

The objective of this position is to support in adapting and integrating the needs identified in the CP Assessment to the recreational and PSS package as well as support in adapting the PSS Assessment tool of UNICEF's SoPs on Baity Centres to the specific context of Derna.

Furthermore, the Psychosocial Consultant will be responsible for conducting a programmatic and technical evaluation of ACTED Libya's PSS capabilities and generating a way forward report, which will ensure tools and trainings are adapted and created based on the needs identified.

#### **Tasks and Responsibilities:**

- Consult with field staff and partners in order to better identify needs in terms of PSS capacity building
- Work closely with the Child Protection/Education Coordinator to develop PSS capacity building curriculums for ACTED staff in order to enable them to provide better quality service for conflict affected children in the specific context of Derna and Benghazi.
- Generating a way forward report based on an internal evaluation of PSS capabilities in ACTED Libya, which includes:
- Developing a structured package of PSS interventions for case managers and recreational/PSS facilitators which is replicable and adapted to the context
- Promoting the use of this package by training ACTED staff and supporting trainings through training of trainers
- Increasing MHPSS awareness and practice of basic PSS skills among ACTED staff.
- Developing minimum standards for focused and non-focused PSS interventions and supporting use of evidence-based MHPSS interventions through the development of basic assessment tools
- Adapt the PSS baseline assessment to the Derna context
- Support the creation/adaptation of AME tools in order to monitor the impact of PSS activities and increased psychosocial well-being

#### **EXPERIENCE NEEDED**

- 3-5 years' experience in humanitarian development or similar organizations with direct experience working on PSS programming; working directly on providing PSS to people having mild or high level of distress, including children
- Demonstrated knowledge of IASC Guidelines on MHPSS in Emergency Settings and other international MHPSS guidelines.
- Strong experience and skills in creating resources facilitating practical workshops providing capacity development on PSS to others through a variety of methods - technical support and guidance training practice mentoring "learning by doing" approaches that field staff can easily duplicate in the field
- Demonstrated ability to work in a multi-ethnic team and take on diverse tasks
- Working experience in the targeted provinces and familiar with concerned community geography and culture
- Proficiency in English and ideally in Arabic

#### **KEY PERFORMANCE INDICATORS**

- 1 evaluation report generated (where needs for staff training are identified)
- 1 PSS capacity building curriculum gender and age sensitive (6 to 18 years old)
- 1 baseline assessment for PSS
- 1 guideline for minimum standards for focused and non-focused PSS interventions
- 3 AME tools developed in order to assess the impact of PSS/recreational activities