



# NATIONAL CALL FOR TENDER ACTED [Kyrgyzstan] Part 1 - INSTRUCTIONS TO BIDDERS

Date: 15. 07. 2020

Tender N°: T/05DZT/54ALW1/Bishkek/15-07-2020/001

ACTED is requesting through this tender a company to provide detailed written quotations for the supply of the following products:

#### PRODUCT SPECIFICATIONS:

1. Description: Lawyer Service

2. Product class / category: Service

3. INCOTERM (delivery conditions): DDP/ ACTED office in Bishkek and in Osh, Kyrgyzstan

4. Quantity/unit: 5 persons

#### RESPONSIBILITIES OF THE CONTRACTOR:

#### 1. Terms of services:

Lawyers will carry out the work under the direct supervision of the Project coordinator (FVLWB). The main task of the lawyers is to provide legal advice to the beneficiaries of the "Jigerduu Jarandar" project, their redirection to the appropriate procedures / services and represent them in courts or before government agencies. The Lawyer services are considering frequent visits to targeted communities. (more details can be found in the terms of references.)

2. **Date of services:** August – September 2020, with possible extension

3. Validity of the offer: Three (3) month (recommended)

The answers to this tender should include the following elements:

- > A written quotation including all the service specifications, the price per unit and total price
- > Proofs of past performances in a similar field of activity (e.g. past provision of similar services) are provided
- > A Copy of Company registration documents and license are included + An ID of the legal representative

#### **SPECIFIC CONDITIONS:**

- 1. Offers must:
  - Be in English or Russian language;
  - Be signed and stamped by the bidder or his duly authorized representative;
  - Be perfectly legible so that there can be no doubt as to words and figures;
- 2. Payment condition: by bank transfer based after acceptance of services and materials.
- Submission of an offer implies acceptance of all the terms and conditions set out in this invitation to tender, in the specification and in the contract. It is binding on the bidder to whom the contract is awarded for the duration of the contract.
- 4. This publication of this tender is in no way binding on ACTED. ACTED's contractual obligation commences only upon signature of the contract with the successful bidder. Up to the point of signature, ACTED may either withdraw from the contract or cancel the procurement procedure, without the candidates or bidders being entitled to claim any compensation.
- 5. Bidders will be informed whether or not their tender has been accepted.
- 6. All of the applicable taxes should be inclusive of unit cost.





7. ACTED can reserve the right to give preference to a bidder that gave prices to all services.

#### **GENERAL CONDITIONS:**

- The closing date of this tender is fixed on <u>05/08/2020 at 17:00 P.M.</u> (Bishkek hour) in ACTED office at the following address: ACTED office in Bishkek: street Oshskaya, Bishkek, 720052, Kyrgyzstan
   Tenderers who will present their offer at ACTED bases other than ACTED office in Bishkek must take into consideration the transport time from the local base to ACTED office in Bishkek.
- 2. Tenderers will fill, sign, stamp and return the Offer form according to ACTED's format.
- 3. Tenderers will sign and return all pages of the Specifications of service for which they apply.
- 4. The offer to the call for tender will not result in the award of a contract.
- 5. The offer must be submitted to ACTED purchase department in a sealed envelope with the mention "not to be opened before 07/08/2020 at 10:00 am (Bishkek hour) " and the purpose of the offer or by email: <a href="https://kyrgyzstan.tender@acted.org">kyrgyzstan.tender@acted.org</a>, Cc <a href="mailto:tender@acted.org">tender@acted.org</a>
- 6. Unsealed envelope and late offers will not be considered.
- 7. To ensure that funds are used exclusively for humanitarian purposes and in accordance with donors' compliance requirements, all contract offers are subject to the condition that contractors do not appear on anti-terrorism lists, in line with ACTED's anti-terrorism policy. To this end, ACTED reserves the right to carry out anti-terrorism checks on contractor, its board members, staff, volunteers, consultants, financial service providers and sub-contractor.

NOTE: ACTED adopts a zero tolerance approach towards corruption and is committed to respecting the highest standards in terms of efficiency, responsibility and transparency in its activities. In particular, ACTED has adopted a participatory approach to promote and ensure transparency within the organization and has set up a Transparency focal point (Transparency Team supervised by the Director of Audit and Transparency) via a specific e-mail address. As such, if you witness or suspect any unlawful, improper or unethical act or business practices (such as soliciting, accepting or attempting to provide or accept any kickback) during the tendering process, please contact the following phone number +996 (770) 70 10 76 and/or send an e-mail to transparency@acted.org

Company Name:	
Authorized Representative Name:	
·	
Signature:	
Cignature.	-
Ctamp:	
Stamp:	



				Part 2 - OFFER F	<b>ORM ACTED Kyrgyzs</b>	tan
<u>Date</u> :	(	(	) ( to be filled by the supp	lier)		
<u>Tender</u>	r N	<u> °</u> :	T/05DZT/54ALW1/Bishkek/15-07-2	2020/001		
				To be Filled by	Bidder (COMPULSORY)	
Details 1. 2.		Con	ding Company:  npany Name:  npany Authorized Representative Name	<u>(</u>	<u>)</u>	
3.			npany Registration No:	No/Country/ Ministry	<u>)</u>	
4. 5.			npany Specialization: ing Address:	Country/Governorate./City/St name/Shop-Office	<u>)</u> <u>)</u> No	
		a. b.	Contact Numbers: E-mail Address:	(Land Line:	/ Mobile No:	_)
I under		-	d, ages that I engage myself to follow.	gree to provide ACTED, non-profit	NGO, with items answering the fo	llowing specifications, according to the general conditions and

PLEASE FILL IN THE FOLLOWING TABLES, ONE FOR EACH BATCH. SUPPLIERS CAN BID FOR ONE OR SEVERAL BATCHES. ACTED RESERVES THE RIGHT TO DIVIDE THE DIFFERENT BATCHES BETWEEN SEVERAL SUPPLIERS.







BATCH 1: LAWYERS IN BISHKEK, CHUI OBLAST, KYZYL TUU AO KYRGYZSTAN

Nº	Description	Specifications	Specification of supplier if different	Unit	Unit price in KGS (VAT INC)
	Procurement of Service of Lawyers (more details in the Terms of references)			1	
					Total amount in KGS

BIDDER'S COM	MMENTS/REMARKS:					
1.						
2.						
BIDDER'S TER	RMS AND CONDITIONS:					
		(recommended: 3 months or more)				
4.	Terms of delivery:	(recommended: DDP)				
5.	Terms of payment:	(recommended: Bank transfer)				
Name of Bidder's Authorized Representative:						
Authorized si	ignature and stamp:					
Date:						
NB: in case o	of Request for Tender,	please attach the service proposal to the present offer form				



## BATCH 2: LAWYERS IN OSH OBLAST, KURSHAB AO KYRGYZSTAN

Nº	Description	Specifications	Specification of supplier if different	Unit	Unit price in KGS (VAT INC)
	Procurement of Service of Lawyers (more details in the Terms of references)			1	
				L	Total amount in KGS

BIDDER'S COMMEN					
2.					
BIDDER'S TERMS A	<del>-</del>				
	id of the offer: ms of delivery:		_ (recommended: 3 months or more) _(recommended: DDP)		
	• -		_,		
Name of Bidder's Authorized Representative:					
Authorized signature and stamp:					
Date:		_			

NB: in case of Request for Tender, please attach the service proposal to the present offer form







## **BATCH 3**: LAWYERS IN CHUI OBLAST ORLOVKA TOWN, KYRGYZSTAN

Nº	Description	Specifications	Specification of supplier if different	Unit	Unit price in KGS (VAT INC)
	Procurement of Service of Lawyers (more details in the Terms of references)			1	
					Total amount in KGS

BIDDER'S CO	OMMENTS/REMARKS:					
1.						
2.						
BIDDER'S TE	ERMS AND CONDITIONS:					
	Valid of the offer: Terms of delivery:	· ·				
5.	Terms of payment:	(recommended: Bank transfer)				
Name of Bidder's Authorized Representative:						
Authorized	signature and stamp:					
Date:						
NB: in case	of Request for Tender, p	se attach the service proposal to the present offer form				







BATCH 4: LAWYERS IN OSH OBLAST, AK-ZHAR AO KYRGYZSTAN

Nº	Description	Specifications	Specification of supplier if different	Unit	Unit price in KGS (VAT INC)
	Procurement of Service of Lawyers (more details in the Terms of references)			1	
				•	Total amount in KGS

BIDDER'S COMMENTS/REMARKS:					
1					
2					
BIDDER'S TERMS AND CONDITIONS:					
<ul><li>3. Valid of the offer: (recommended: 3 months or more)</li><li>4. Terms of delivery: (recommended: DDP)</li></ul>					
5. Terms of payment: (recommended: Bank transfer)					
Name of Bidder's Authorized Representative:					
Authorized signature and stamp:					
Date:					
NB: in case of Request for Tender, please attach the service proposal to the present offer form					







BATCH 5: LAWYERS IN OSH OBLAST, KARA-TASH AO KYRGYZSTAN

Nº	Description	Specifications	Specification of supplier if different	Unit	Unit price in KGS (VAT INC)
	Procurement of Service of Lawyers (more details in the Terms of references)			1	
				•	Total amount in KGS

BIDDER'S CO	OMMENTS/REMARKS:	
1.		
2.		
BIDDER'S TE	ERMS AND CONDITIONS:	
	Valid of the offer: Terms of delivery:	_ (recommended: 3 months or more) _(recommended: DDP)
5.	Terms of payment:	_ (recommended: Bank transfer)
Name of Bio	dder's Authorized Representative:	
Authorized s	signature and stamp:	
Date:		
ND '	(D	

NB: in case of Request for Tender, please attach the service proposal to the present offer form



## Part 3 - BIDDER'S QUESTIONNAIRE ACTED [KYRGYZSTAN]

<u>Date</u> :		(to be filled by the supplier)
Tender N	<u>√°</u> : T/05DZT/54ALW1/E	Bishkek/15-07-2020/001

		DADTI	INFORMATION	
			INFORMATION	
A. Company Details a	and General Inform	ation	1	
Name of Company			Trading As	
Address			Tolonhono	
(headquarters) Zip Code			Telephone	
(headquarters)			Fax	
City (headquarters)			E-mail address 1	
PO Box			E-mail address 2	
Country (headquarters)			Website address	
• • • • • • • • • • • • • • • • • • • •			Subsidiaries/ Associates/	
Parent Company or name of owner			Overseas Representative	
			·	
Sales Person's Name			Sales Person's Position	
Sales Person's phone			Sales Persons' E-mail	
Governance of the comp	any: Chairman, Vice-C	hairman, Treasure	er or Secretary of the Board of D	Directors or Board of Trustees
Name (as in passport			Date of birth (mm/dd/yyyy)	
or other government-				
issued photo ID)			T (ID	
Government-issued photo Identification			Type of ID	
Document (ID) number				
ID country of issuance			Rank or title in organization	
Other names used			Gender (e.g. male, female)	
(nicknames or			Condor (o.g. maio, romaio)	
pseudonyms not listed				
as "Name")				
Current employer and			Occupation	
job title:			0:(: 1: ( )	
Address of residence			Citizenship(s)	
Province/Region Is the individual a U.S.			E-mail address Professional Licenses –	
citizen or legal	□Yes	□No	State Issued Certifications	
permanent resident?				
	pany: CEO, Executive	Director, Deputy D	Director, President or Vice-President	dent
Name (as in passport	, ,	, , ,	Date of birth (mm/dd/yyyy)	
or other government-				
issued photo ID)				
Government-issued			type of ID	
photo Identification				
Document (ID) number			Doub on title in annuivation	
ID country of issuance Other names used			Rank or title in organization Gender (e.g. male, female)	
(nicknames or			Gerider (e.g. maie, lemaie)	
pseudonyms not listed				
as "Name")				
Current employer and			Occupation	
job title:			·	
Address of residence			Citizenship(s)	
Province/Region			E-mail addresses	
Is the individual a U.S.	□Yes	□No	Professional Licenses –	
citizen or legal			State Issued Certifications	
permanent resident?	Objet Fire and O	Giornan Ol-1-f A		
Management of the comp	oany: Uniet Finance Oi	nicer or Uniet Acco		T
Name (as in passport			Date of birth (mm/dd/yyyy)	
or other government-			1	



issued photo ID)							
Government-issued			type of ID				
photo Identification							
Document (ID) number ID country of issuance			Rank or title in organization				
Other names used			Gender (e.g. male, female)				
(nicknames or			Condor (o.g. maio, romaio)				
pseudonyms not listed							
as "Name")			Occupation				
Current employer and job title:			Occupation				
Address of residence			Citizenship(s)				
Province/Region			E-mail addresses				
Is the individual a U.S.	□Vaa	□Na	Professional Licenses – State Issued Certifications				
citizen or legal permanent resident?	□Yes	□No	State issued Certifications				
Company's staff & insura	ance						
No. Full Time			Franksia avanana washi wasa				
Employees:			Employee average work wage	•			
% of Men to Women:			Any employee(s) with relatives ACTED?	s working with	□Yes □No		
No. of Children:			What is the legal minimum wa	ige paid?	□Yes □No		
In what capacity?			Are paid vacations offered?		□Yes □No		
What are their ages?			Are flexible working hours offer	ered?	□Yes □No		
Name of insurance			Staff covered by health insura	ince?	□Yes □No		
company:  Description of the Compa	<u> </u> anv						
	☐ Manufacturing		☐ Manufacturin				
Type of Business	_		☐ Trader	ig			
(multiple choices possible):	☐ Consulting Co						
possible).	☐ Authorized Ag	ent	☐ Other, please	e specify :			
Sector of Business	☐ Goods / suppli	es	☐ Works				
(multiple choices	☐ Services						
possible):	☐ Equipment		☐ Other, please	e specify :			
Year Established:	1 1		Country of registration:	<u>, ,                                  </u>			
Licence number:			Valid until:				
	☐ English		☐ Arabic	I			
Working languages:	☐ French		☐ Chinese				
Working languages.			☐ Other, please	o oposifi.			
	☐ Spanish		•	e specify			
Technical documents	☐ English		☐ Arabic				
available in:	☐ French		☐ Chinese				
	☐ Spanish		☐ Other, please	e specify :			
B. Financial Informat	ion			T			
VAT Number:			Tax Number:				
Bank Name:			Bank Account Number:				
Bank Address:			Account Name:				
Swift/BIC number:			Standard Payment Terms:				
Has the company been a	audited in the last 3 year	s?			Yes □No		
Please attach a copy of t Annual Value of Total Sa		ent Annual or Aud	dited Financial Report		☐ Attached		
Year:	nies ioi line iasi 3 Years:	Year:		Year:			
USD:		USD:		USD			
Annual Value of Export S	Sales for the last 3 years						
Year:		Year:		Year:			
USD:		USD:		USD:			



C. Exp	erience						
Compar	Company's recent business with ACTED and/or other International Aid Agencies or United Nations Agencies:						
		Contact					
#	Organisation	person	Phone/E-mail	Goods/Works/Services	Value (U	ISD)	Destination
1							
2							
3							
4							
5 What is	your company's	main area of					
expertis		main area or					
What is	your company's	business	□ National □	Restricted to (specify location) :			
coverag				Troductor to (opoonly location).			
	h countries has y y exported and/o						
	in the last 3 year						
Provide	any other inform	ation that					
	trates your comp						
qualifica awards)	tions and experient	ence (eg.					
	national or interr	national					
	rofessional Orga						
	our company is a						
	hnical Capabil						44 1 1
	Quality Assurance					□ A	ttached
Type of Docume	Certification/Qua	lification				□ A	ttached
	ional Offices/Rep	resentation					
			nd/or Services your co	mpany sells:			
1)			6)				
2)			7)				
3)			8)				
4)			9)				
5)			10)				
	main assets of yo	our company (tr	=	es, heavy & valuable equipment, pre	emises & wareho	ouses, produc	tion sites etc.)
1) 2)			6) 7)				
3)			8)				
4)			9)				
5)			10)				
E. Misc	cellaneous						
Does yo	our company have	e an Environme	ental Policy? (Yes/No)			Yes □N	No
Does yo	our company have	e an Ethical Tra	ading Policy? (Yes/No)			Yes □N	No
			st Policy? (Yes/No)			Yes □l	No
Is your of (Yes/No		ant with the EU	General Data Protection	on Regulation (or equivalent)?		Yes □N	No
				n copies of your policy:		□ A	ttached
by the co	ourts, has entere	d into an arranging these matter	gement with creditors,	being wound up, having its affairs a has suspended business activities, us situation arising from a similar pr	is the subject	□Yes	□No
	nswered yes, provide details:						
Has you		been convicted	of an offence concern	ing its professional conduct by a jud	dgment which	□Yes	□No
If you ar	nswered yes, provide details:					ı	



Has you	r company ever l	peen guilty of grave professional miscond	luct proven by oth	er means?		□Yes	□No
	nswered yes, provide details:						
payment	t of taxes in acco	not fulfilled its obligations relating to the predance with the law of the country in which the contract is to be performed?				□Yes	□No
	nswered yes, provide details:						
		peen the subject of a judgement, which he a criminal organisation or any other ille		judicata for fi	raud,	□Yes	□No
-	nswered yes, provide details:						
	your company ever been declared to be in serious breach of contract for failure to comply with its tractual obligations, following another procurement procedure or grant award procedure financed by a donor						□No
	nswered yes, provide details:						
	ual obligations, fo	peen declared to be in serious breach of ollowing another procurement procedure				□Yes	□No
	nswered yes, provide details:						
	r company ever l anisations (includ	peen in any dispute with any Governmen ing ACTED)?	t Agency, the Uni	ed Nations, o	· International	□Yes	□No
	nswered yes, provide details:						
Do you a	agree with		D	:-:t -( AOTED	. " 0		
terms of days?	payment of 30	□Yes □No	Do you accept of external auditor			□Yes	□No
days?	payment of 30					□Yes	□No
PART I, the undas soon engage i	II: CERTIFION dersigned warrar as possible in win any practices to	CATION  In that the information provided in this for iting. I also understand that ACTED does that are in breach of ACTED's Child Prote	external auditor m is correct, and s not do business ection, Sexual Ex	n the event of with companie	changes, detailses, or any affiliate	will be provided	d to ACTED
PART I, the undas soon engage i	II: CERTIFION dersigned warrar as possible in win any practices to	CATION  Int that the information provided in this formation. I also understand that ACTED does	external auditor m is correct, and s not do business ection, Sexual Ex	n the event of with companie	changes, detailses, or any affiliate	will be provided	d to ACTED
PART I, the uncas soon engage i fraud, Ar	II: CERTIFION  dersigned warrar as possible in wi in any practices to inti-terrorism Police	CATION  In that the information provided in this for iting. I also understand that ACTED does that are in breach of ACTED's Child Prote	m is correct, and s not do business ection, Sexual Ex on request).	n the event of with companie	changes, detailses, or any affiliate	will be provided	d to ACTED
days?  PART  I, the undas soon engage if fraud, Ar  Name:  Title/Post  E-mail a	II: CERTIFIC dersigned warrar as possible in wi in any practices t nti-terrorism Polic sition ddress (for for verification	CATION  In that the information provided in this for iting. I also understand that ACTED does that are in breach of ACTED's Child Prote	m is correct, and s not do business ection, Sexual Ex on request).	n the event of with companie	changes, detailses, or any affiliate	will be provided	d to ACTED
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days?  PART  I, the uncas soon engage if fraud, Ar Name:  Title/Post E-mail accontact f purposes  Phone in contact f purposes	II: CERTIFIC dersigned warrar as possible in wi in any practices t nti-terrorism Polic sition ddress (for for verification s): number (for for verification s):	CATION  It that the information provided in this formation. I also understand that ACTED does that are in breach of ACTED's Child Protecy and Data Protection Policies (available).	m is correct, and a not do business ection, Sexual Exon request).  Date:  Place:  Signature:	n the event of with companie	changes, details es, or any affiliate Abuse Protection	will be provided es or subsidiarie , Conflict of Inte	d to ACTED es, which erest, Anti-
days?  PART  I, the uncas soon engage if fraud, Ar Name:  Title/Post E-mail accontact f purposes  Phone in contact f purposes	II: CERTIFIC dersigned warrar as possible in wi in any practices t nti-terrorism Polic sition ddress (for for verification s): number (for for verification s):	cation  In that the information provided in this formation. I also understand that ACTED does that are in breach of ACTED's Child Protects and Data Protection Policies (available).	m is correct, and a not do business ection, Sexual Exon request).  Date:  Place: Signature:  Company Stamp:	n the event of with companie	changes, details es, or any affiliate Abuse Protection	will be provided	d to ACTED es, which erest, Anti-
days?  PART  I, the unassoon engage if fraud, Ar Name:  Title/Post E-mail acontact frourposes  Phone notact frourposes  Check	dersigned warrar as possible in win any practices to inti-terrorism Police sition ddress (for for verification s):  sumber (for for verification s):  list of support  Trading license	cation  In that the information provided in this formation. I also understand that ACTED does that are in breach of ACTED's Child Protects and Data Protection Policies (available).	m is correct, and a not do business ection, Sexual Expon request).  Date:  Place:  Signature:  Company Stamp:	n the event of with companie ploitation and	changes, details es, or any affiliate Abuse Protection	will be provided es or subsidiarie , Conflict of Inte	d to ACTED es, which erest, Anti-
days?  PART  I, the uncas soon engage if fraud, Ar Name:  Title/Post E-mail accontact fi purpose:  Phone in contact fi purpose:  Check  1)	dersigned warrar as possible in win any practices to inti-terrorism Police sition ddress (for for verification s):  sumber (for for verification s):  list of support  Trading license	cation In that the information provided in this formation. I also understand that ACTED does that are in breach of ACTED's Child Protect and Data Protection Policies (available and Data Protection Policies).  In the information provided in this formation. It is a second provided in the information of the information provided in this formation. It is a second provided in this formation provided in this formation. It is a second provided in this formation provided in this formation. It is a second provided in this formation provided in this formation. It is a second provided in this formation provided in this formation provided in this formation. It is a second provided in this formation provided in th	m is correct, and a not do business ection, Sexual Expon request).  Date:  Place: Signature:  Company Stamp:	n the event of with companie ploitation and a	changes, details es, or any affiliate Abuse Protection	will be provided as or subsidiarie, Conflict of Inte	d to ACTED es, which erest, Anti-
days?  PART  I, the unassoon engage if fraud, Ar Name:  Title/Post E-mail acontact frourposes  Phone n contact frourposes  Check  1)  2)	II: CERTIFIC dersigned warrar as possible in wi in any practices to inti-terrorism Polic sition ddress (for for verification s): number (for for verification s): list of support Trading license VAT registration Company profile	cation In that the information provided in this formation. I also understand that ACTED does that are in breach of ACTED's Child Protect and Data Protection Policies (available and Data Protection Policies).  In the information provided in this formation. It is a second provided in the information of the information provided in this formation. It is a second provided in this formation provided in this formation. It is a second provided in this formation provided in this formation. It is a second provided in this formation provided in this formation. It is a second provided in this formation provided in this formation provided in this formation. It is a second provided in this formation provided in th	m is correct, and a not do business ection, Sexual Expon request).  Date:  Place:  Signature:  Company Stamp:	n the event of with companie ploitation and a stached	changes, details es, or any affiliate Abuse Protection  For I	will be provided as or subsidiaries, Conflict of Interest, Conflict	d to ACTED es, which erest, Anti-
days?  PART  I, the uncas soon engage if fraud, Ar Name:  Title/Post E-mail accontact f purpose:  Phone n contact f purpose:  Check  1)  2)  3)	II: CERTIFIC dersigned warrar as possible in wi in any practices to inti-terrorism Polic sition ddress (for for verification s): number (for for verification s): list of support Trading license VAT registration Company profile	ing documents  intact clearance certificate  e //dealership/agent	m is correct, and a not do business ection, Sexual Expon request).  Date:  Place: Signature:  Company Stamp:	n the event of with companie ploitation and a stacked ttacked	changes, details es, or any affiliate Abuse Protection  For /	will be provided as or subsidiarie, Conflict of Interest, Conflict of Interest, Conflict of Interest, Checked  Checked  Checked	d to ACTED es, which erest, Anti-
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Company Name:		
Authorized Representative Name:		
Signature:		
Stamp:		

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Part 4 - BIDDER'S ETHICAL DECLARATION	
<u>Date</u> : (to be filled by the supplier)	
<u>Tender N°</u> : T/05DZT/54ALW1/Bishkek/15-07-2020/001	
Tenderer's name:	
Tenderer's address:	
CODE OF CONDUCT:	
1. Labour Standards	

The labour standards in this code are based on the conventions of the International Labour Organisation (ILO).

Employment is freely chosen

There is no forced, bonded or involuntary prison labour. Workers are not required to lodge `deposits' or their identity papers with the employer and are free to leave their employer after reasonable notice.

Freedom of association and the right to collective bargaining are respected

Workers, without distinction, have the right to join or form trade unions of their own choosing and to bargain collectively. The employer adopts an open attitude towards the legitimate activities of trade unions. Workers representatives are not discriminated against and have access to carry out their representative functions in the workplace. Where the right to freedom of association and collective bargaining is restricted under law, the employer facilitates, and does not hinder, the development of parallel means for independent and free association and bargaining.

Working conditions are safe and hygienic

A safe and hygienic working environment shall be provided, bearing in mind the prevailing knowledge of the industry and of any specific hazards. Adequate steps shall be taken to prevent accidents and injury to health arising out of, associated with, or occurring in the course of work, by minimising, so far as is reasonably practicable, the causes of hazards inherent in the working environment. Workers shall receive regular and recorded health and safety training, and such training shall be repeated for new or reassigned workers. Access to clean toilet facilities and potable water and, if appropriate, sanitary facilities for food storage shall be provided. Accommodation, where provided, shall be clean, safe, and meet the basic needs of the workers. The company observing the standards shall assign responsibility for health and safety to a senior management representative.

Child Labour shall not be used

There shall be no new recruitment of child labour. Companies shall develop or participate in and contribute to policies and programmes, which provide for the transition of any child found to be performing child labour to enable her/him to attend and remain in quality education until no longer a child. Children and young people under 18 years of age shall not be employed at night or in hazardous conditions. These policies and procedures shall conform to the provisions of the relevant International Labour Organisation (ILO) standards.

Living wages are paid

Wages and benefits paid for a standard working week meet, at a minimum, national legal standards or industry benchmarks. In any event wages should always be high enough to meet basic needs and to provide some discretionary income. All workers shall be provided with written and understandable information about their employment conditions in

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respect to wages before they enter employment, and about the particulars of their wages for the pay period concerned each time that they are paid. Deductions from wages as a disciplinary measure shall not be permitted nor shall any deductions from wages not provided for by national law be permitted without the express and informed permission of the worker concerned. All disciplinary measures should be recorded.

#### Working hours are not excessive

Working hours comply with national laws and benchmark industry standards, whichever affords greater protection. In any event, workers shall not on a regular basis be required to work in excess of the local legal working hours. Overtime shall be voluntary, shall not exceed local legal limits, shall not be demanded on a regular basis and shall always be compensated at a premium rate.

#### No discrimination is practised

There is no discrimination in hiring, compensation, access to training, promotion, termination or retirement based on race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation.

#### Regular employment is provided

To every extent possible work performed must be on the basis of a recognised employment relationship established through national law and practice. Obligations to employees under labour or social security laws and regulations arising from the regular employment relationship shall not be avoided through the use of labour-only contracting, sub-contracting or home-working arrangements, or through apprenticeship schemes where there is no real intent to impart skills or provide regular employment, nor shall any such obligations be avoided through the excessive use of fixed-term contracts of employment.

#### No harsh or inhumane treatment is allowed

Physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation shall be prohibited.

#### **B. Environmental Standards**

Suppliers should as a minimum comply with all statutory and other legal requirements relating to the environmental impacts of their business. Detailed performance standards are a matter for suppliers, but should address at least the following:

#### Waste Management

Waste is minimised and items recycled whenever this is practicable. Effective controls of waste in respect of ground, air, and water pollution are adopted. In the case of hazardous materials, emergency response plans are in place.

#### Packaging and Paper

Undue and unnecessary use of materials is avoided, and recycled materials used whenever appropriate.

#### Conservation

Processes and activities are monitored and modified as necessary to ensure that conservation of scarce resources, including water, flora and fauna and productive land in certain situations.

#### Energy Use

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All production and delivery processes, including the use of heating, ventilation, lighting, IT systems and transportation, are based on the need to maximise efficient energy use and to minimise harmful emissions.

#### Safety precautions for transport and cargo handling

All transport and cargo handling processes are based on the need to maximise safety precautions and to minimise poential enjuries to ACTED beneficiaries and staff as well as the suppliers's employees or those of its subcontractors.

#### C. Business Behaviour

The conduct of the supplier should not violate the basic rights of ACTED's beneficiaries.

The supplier should not be engaged

- 1. in the manufacture of arms
- 2. in the sale of arms to governments which systematically violate the human rights of their citizens; or where there is internal armed conflict or major tensions; or where the sale of arms may jeopardise regional peace and security.

#### D. ACTED procurement rules and regulations

Suppliers should comply with ACTED procurement rules and regulations outlines in ACTED Logistics Manual Version 1.2. or above. In particular, ACTED's procurement policy set out in Section 2.1 and 2.4. (contract awarding). By doing so, Suppliers acknowledge that they do not find themselves in any of the situations of exclusion as referred to under section 2.4.2.

#### **Operating Principles**

The implementation of the Code of Conduct will be a shared responsibility between ACTED and its suppliers, informed by a number of operating principles, which will be reviewed from time to time.

#### ACTED will:

- Assign responsibility for ensuring compliance with the Code of Conduct to a senior manager.
- 2. Communicate its commitment to the Code of Conduct to employees, supporters and donors, as well as to all suppliers of goods and services.
- 3. Make appropriate human and financial resources available to meet its stated commitments, including training and guidelines for relevant personnel.
- 4. Provide guidance and reasonable non-financial support to suppliers who genuinely seek to promote and implement the Code standards in their own business and in the relevant supply chains, within available resources.
- 5. Adopt appropriate methods and systems for monitoring and verifying the achievement of the standards.
- 6. Seek to maximise the beneficial effect of the resources available, e.g. by collaborating with other NGOs, and by prioritising the most likely locations of non-compliance.

#### ACTED expects suppliers to:

- 1. Accept responsibility for labour and environmental conditions under which products are made and services provided. This includes all work contracted or sub-contracted and that conducted by home or other out-workers.
- 2. Assign responsibility for implementing the Code of Conduct to a senior manager.
- 3. Make a written Statement of Intent regarding the company's policy in relation to the Code of Conduct and how it will be implemented, and communicate this to staff and suppliers as well as to ACTED.

#### Both parties will

- 1. require the immediate cessation of serious breaches of the Code and, where these persist, terminate the business relationship.
- Seek to ensure all employees are aware of their rights and involved in the decisions which affect them.
- 3. Avoid discriminating against enterprises in developing countries.
- 4. Recognise official regulation and inspection of workplace standards, and the interests of legitimate trades unions and other representative organisations.



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5. seek arbitration in the case of unresolved disputes.

## **Qualifications To The Policy Statement**

The humanitarian imperative is paramount. Where speed on necessary goods and services from the most appropriate available.	f deployment is essential in saving lives, ACTED will purchase ailable source.
ACTED can accept neither uncontrolled cost increases not work with suppliers to achieve required ethical standards as	r drops in quality. It accepts appropriate internal costs but will far as possible at no increase in cost or decrease in quality.
I undersigned commit to comply with the labour and environmental star suppliers.	agree to adopt the above Code of Conduct and to ndards specified, both in my own company and those of my
Name & Position of Tenderer's authorized representative	
Authorized signature	







Authorized signature

ate: (to be filled by the supplier)						
ender N°: T/05DZT/54ALW1/Bishkek/15-07-2020/001						
EFORE SENDING YOUR BIDDING DOCUMENTS, PLEASE CHESPECTS THE FOLLOWING CRITERIA:	ECK THA	AT EACH C	OF THE FOI	LOWING IT	EM IS COMPLETE	
		To be filled in by Bidder		For ACTED use only (to be filled in by Purchase Committee)		
Description		uded	Pre	sent	<u> </u>	
	Yes	No	Yes	No	Comments	
I.An original and one copy of the bid have been provided compulsory)						
2. PART 1 (form PRO-05) – Instructions to Bidders is attached, filled, signed and stamped by the supplier.						
3. PART 2 (form PRO-06) –Offer Form is attached, filled, signed and stamped by the supplier. (compulsory)						
4. The prices in the Offer Form are in local currency (KGS) (compulsory)						
5. PART 3 (form PRO-06-01)– Bidders Questionnaire Form is attached, filled, signed and stamped by the supplier. (compulsory)						
6. PART 4 – (form PRO-06-02)– Bidder's Ethical Declaration is attached, filled, signed and stamped by the supplier. <b>(compulsory)</b>						
7. The Bidding documents are filled in Russian or English.						
8. ANNEXES – Proofs of past performances in a similar field of activity (e.g. past deliveries of similar items) are provided						
9. ANNEXES – A Copy of Company registration documents and license are included + A copy of the ID of the legal representative.						