



NATIONAL CALL FOR TENDER - ACTED JORDAN

PREFACE

ACTED is a French humanitarian NGO, founded in 1993, which supports vulnerable populations affected by humanitarian crises worldwide. ACTED provides continued support to vulnerable communities by ensuring the sustainability of post-crisis interventions and engaging long-term challenges facing our target populations, in order to break the poverty cycle, foster development and reduce vulnerability to disasters.

ACTED has its capital office in Amman, has around 190 national staff member and 11 international staff members. ACTED operates notably in the host communities in the northern governorates, Zaatari Refugee Camp, Azraq Refugee Camp, King Abdullah Park Camp.

These tender documents have been prepared by ACTED- Jordan mission for the procurement of supplies/works/services through open tendering in compliance with ACTED Procurement Policies and Rules.

Bidders Offer must be submitted using these documents, unavailability of any of the compulsory documents and/or all of the documents will cause an ineligibility of the offer should be explained further.

All eligible bidders that qualify and are technically competent for the requested supply /service detailed in these tender documents are invited to submit their proposals.

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INSTRUCTION TO BIDDERS PRO-05 – ACTED JORDAN

Date:

Tender N°:

ACTED is requesting through this tender a company to provide detailed written quotations for the supply of the following services:

PRODUCT SPECIFICATIONS:

- | | |
|---------------------------------|--------------------|
| 1. Description: | Legal Services |
| 2. Product class / category: | Services |
| 3. Work Period: | One Year Agreement |
| 4. Quantity and specifications: | |

Lot	Description	Product category	Work Duration
1	Legal Services	Service	One Year Duration

Bidders should read the data carefully, understand the tender requirements and complete the documents by filling all the data in question in the relevant sections. When submitting proposal/offer on this tender, bidders will be considered committed until validity of the offer expires.

RESPONSIBILITIES OF THE CONTRACTOR:

1. Delivery Time: (Recommended within 3 - 4 working days)
 2. Validity of the offer: (recommended 6 months)
- The answers to this tender should include the following elements:
 - A filled Offer Form as per ACTED template attached including all the service specifications, the price per unit and any additional price, and total price, inclusive and exclusive of detailed VAT (Annex A). Offer form must be initialled on each page, signed and stamped.
 - Other tender documents including instructions to bidders, bidder's questionnaire, bidder's ethical declaration and bidder's checklist must be signed and stamped and initialled at each page.
 - A copy of the supplier legal representative ID and the person signing the bidding documents
 - The company's registration and legal certificates
 - Bidder past performance and reference list
 - Full company profile that specifies; The firm's capacity (number of cases that can be handled, languages (English/Arabic/French/etc..), their clients, market experience and the type of cases that have been previously worked on, establishment year.
 -

GENERAL CONDITIONS:

1. The **closing date** of this tender is fixed on 02nd March 2020 at 04:00 PM Jordan Time in ACTED office at the following address:

**ACTED representative office in Amman, JORDAN
25, Ahmad Shawqi street, Jabal Weibdeh
Amman 11194, Jordan
(Opposite Terra Sancta Kindergarten)**

Or emailed to jordan.tender@acted.org with CC tender@acted.org

2. Offers shall be submitted **in English and in JOD with and without taxes.**
3. Bidders will fill, sign, stamp each page and return the Offer form according to ACTED's format.
4. **The offer to the call for tender will not result in the award of a contract**
5. The offer must be submitted to ACTED Jordan purchase department in a sealed envelope with the mention T/13/MULTI/LEGAL SERVICES/10022020 not to be opened before 03rd March 2020 and the purpose of the offer or by E-mail at jordan.tender@acted.org, Cc tender@acted.org. Late Bids will be automatically rejected.
6. Unsealed envelopes and late offers will not be considered.
7. Any bid with missing required documents will be automatically rejected.
8. Eligibility of the bidders is decided by a committee from ACTED. It takes a place publicly in a tender opening that bidders are welcomed to attend. Submitting the compulsory documents requested by ACTED determine the eligibility of the bidders. Tender opening committee opens the sealed envelopes one at a time, read out loud the name of the tenderer and the availability of each requested document, checks the submitted documents on the checklist - **page 19-** that based on the eligibility will be considered. No prices shall be disclosed during the tender opening.
Tender opening will be held on 03rd March 2020 at 10:00 Am Jordan Time at the ACTED Jordan office.
Please send an email to jordan.tender@acted.org CC tender@acted.org to register interest in attending, ACTED Jordan will then inform you if this date changes.
9. For all inquiries regarding this tender, please contact the ACTED representative office in Amman by telephone + 962-6-4636275 or by E-mail at jordan.tender@acted.org, Cc tender@acted.org.
10. At any time prior to the deadline for offer submission, ACTED may amend the tender document by issuing addenda. Any addendum issued shall be part of the tender documents and shall be communicated in writing to all interested bidders.
Interested bidders must send ACTED a letter of interest to jordan.tender@acted.org Cc tender@acted.org
11. To report any concerns or issues relating to this tender that wish to remain anonymous please email transperancy@acted.org in which emails are received by HQ.
12. To ensure that funds are used exclusively for humanitarian purposes and in accordance with donors' compliance requirements, all contract offers are subject to the condition that contractors do not appear on anti-terrorism lists, in line with ACTED's anti-terrorism policy. To this end, ACTED reserves the right to carry out anti-terrorism checks on contractor, its board members, staff, volunteers, consultants, financial service providers and sub-contractor."



Tender reference number:

- 13. A supplier will be selected based on the selection criteria from the table below (with a maximum score of 100). The Scoring Method will be based on the submitted bid and the highest scoring suppliers will be invited for interview ahead of selection.

<u>CRITERIA</u>	<u>SCORING METHOD</u>	<u>MAXIMUM SCORE AVAILABLE</u>
<u>PRICE</u>	The cheapest bid (meeting all specifications) will receive a score of 50, all other bids will be scored proportionally against this price	<u>50</u>
<u>QUALITY</u>	Up to 30 points can be awarded based on the quality of requested services	<u>30</u>
<u>RELIABILITY</u>	Up to 10 points can be awarded for suppliers with a demonstrated good record of delivery with NGOs and experience in the sector	<u>10</u>
<u>CAPACITY</u>	Up to 10 points can be awarded based on the delivery time of the requested services	<u>10</u>

Key dates for this tender are indicated below. ACTED reserves the right to vary key dates:

Tenders advertisement	<input type="text" value="10th February 2020"/>
Deadline for offers submission	<input type="text" value="02nd March 2020"/>
Tender Opening	<input type="text" value="03rd March 2020"/>

NOTE: ACTED adopts a zero-tolerance approach towards corruption and is committed to respecting the highest standards in terms of efficiency, responsibility and transparency in its activities. In particular, ACTED has adopted a participatory approach to promote and ensure transparency within the organization and has set up a Transparency focal point (Transparency Team supervised by the Director of Audit and Transparency) via a specific e-mail address. As such, if you witness or suspect any unlawful, improper or unethical act or business practices (such as soliciting, accepting or attempting to provide or accept any kickback) during the tendering process, please send an e-mail to transparency@acted.org.

Name of Bidder's Authorized Representative:

Date:

Authorized signature:

Stamp:



OFFER FORM PRO-06 – ACTED JORDAN

Date:

Tender N°:

To be Filled by Bidder (COMPULSORY)

Details of Bidding Company:

1. Company Name:

2. Company Authorized Representative Name:

3. Company Registration No:

No/Country/ Ministry

4. Company Specialization:

5. Mailing Address:

Country/Governorate. /City/St name/Shop-Office No

a. Contact Numbers:

X Land Line: Mobile No:

b. E-mail Address:

I undersigned , agree to provide ACTED, non-profit NGO, with items answering the following specifications, according to the general conditions and responsibilities that I engage myself to follow.



ACTED

Tender reference number:

*** Tenders must provide prices for all items in the lot.**

No	Description	Qty	Unit	Supplier's Comments - if any -	Unit Price (JOD) excluding tax	Unit Price (JOD) including tax	Total Price (JOD) excluding tax	Total Price (JOD) including tax
1	Legal Consultancy Services -	12	Month					
2	Legal Services- To be Acted's law repres	1	Case					
3	Tax Consultancy	12	Month					

BIDDER'S COMMENTS/REMARKS:

1.

2.

Supplier's Signature:



ACTED

Tender reference number:

- **The services provided should be but not limited to:**

- a) To represent ACTED as its advocate and legal advisor.
- b) To draft, assist, or take part in drafting all legal correspondence relating to ACTED's work in Jordan.
- c) To draft, review, or take part in drafting all contracts and forms of agreements relating to ACTED's work in Jordan.
- d) To prepare an internal regulatory framework for application in ACTED's work force in order to codify the rules and regulations of the workplace in Jordan, if and when requested by ACTED.
- e) To draft and/or review lease or agreements for properties to be leased and/or purchased by ACTED relating to its work and vocational practice license.
- f) To provide legal advice on issues relating to Social Security, Income Tax and General Sales Tax in Jordan. In addition, legal advice relating to financial regulations relevant to the work of NGOs, e.g. inflation and cost of living information.
- g) To provide ACTED with legal advice and opinions which ACTED may require from time to time in connection with the general operation of ACTED's work, and on all matters involving disputes and demanding legal advice, which may arise from time to time for the work in Jordan.
- h) To represent ACTED in all court and arbitration proceedings and to enforce all judicial awards upon receipt of ACTED's instructions and subject to Jordanian Bar Law.
- i) Preparing all necessary legal documents regarding the registration and safe keeping of ACTED records in Jordan, and following up on the registration in order to always be up-to-date and liaising with third parties, various regulatory bodies and governmental authorities.
- j) Handle issues related to the power of attorney for ACTED representation in Jordan and provide ACTED with a formal effective power of attorney consent from all related parties as appropriate and applicable according to Jordanian law.
- k) To review of various legal matters and to advise ACTED on how to avoid liability which may arise due to a lack of understanding, or lack of knowledge by ACTED of its legal obligations in Jordan. This includes but it's not limited to:
 - Review contracts and provide legal advice to ACTED about all matters related to contractual agreements signed or to be signed between ACTED and third parties including, but not limited to, labor contracts, procurement contract for works and supplies, service agreements, rental agreements of offices and residential apartments, framework agreements and memoranda of understanding
 - To provide ACTED with legal advice and support (whenever applicable) in case of claim and disputes with contractors namely but not limited to suppliers and service providers established in Jordan.
- l) When requested by ACTED, to review the Internal Rules and Regulations and to ensure their compliance with Jordanian Laws.

- **ADDITIONAL INFORMATION TO HELP BIDDERS SUBMIT THEIR PRICES:**

- ACTED has approximately 8 open cases (Labour, civil and criminal cases).
- Daily availability (could be over phone or in person if needed) for our legal consultations in term of operations & programs.



ACTED

Tender reference number:

DELIVERY CONDITIONS GUARANTEED BY THE BIDDER:

Days for 100% of the services

BIDDER'S TERMS AND CONDITIONS:

1. Valid of the offer: (recommended: 6 months or more)
2. Terms of payment: (recommended: 14 days after completion of service)

Name of Bidder's Authorized Representative:

Date:

Authorized signature:

Stamp:

NB: in case of Request for Tender, please attach the service proposal to the present offer form



BIDDER'S QUESTIONNAIRE PRO-06-01 – ACTED JORDAN

Date:

Tender N°:

PART I: INFORMATION

A. Company Details and General Information

Name of Company		Trading As	
Address (headquarters)		Telephone	
Zip Code (headquarters)		Fax	
City (headquarters)		E-mail address 1	
PO Box		E-mail address 2	
Country (headquarters)		Website address	
Parent Company or name of owner		Subsidiaries/ Associates/ Overseas Representative	
Sales Person's Name		Sales Person's Position	
Sales Person's phone		Sales Persons' E- mail	

Governance of the company: Chairman, Vice-Chairman, Treasurer or Secretary of the Board of Directors or Board of Trustees

Name (as in passport or other government-issued photo ID)		Date of birth (mm/dd/yyyy)	
Government-issued photo Identification Document (ID) number		Type of ID	
ID country of issuance		Rank or title in organization	
Other names used (nicknames or pseudonyms not listed as "Name")		Gender (e.g. male, female)	
Current employer and job title:		Occupation	
Address of residence		Citizenship(s)	
Province/Region		E-mail address	
Is the individual a U.S. citizen or legal permanent resident?	<input type="checkbox"/> Yes / No <input type="checkbox"/>	Professional Licenses – State Issued Certifications	

Management of the company: CEO, Executive Director, Deputy Director, President or Vice-President

Name (as in passport or other government-issued photo ID)		Date of birth (mm/dd/yyyy)	
Government-issued photo Identification Document (ID) number		type of ID	
ID country of issuance		Rank or title in organization	
Other names used (nicknames or pseudonyms not listed as "Name")		Gender (e.g. male, female)	



Tender reference number:

Current employer and job title:		Occupation	
Address of residence		Citizenship(s)	
Province/Region		E-mail addresses	
Is the individual a U.S. citizen or legal permanent resident?	<input type="checkbox"/> Yes / No <input type="checkbox"/>	Professional Licenses – State Issued Certifications	
<i>Management of the company: Chief Finance Officer or Chief Accountant</i>			
Name (as in passport or other government-issued photo ID)		Date of birth (mm/dd/yyyy)	
Government-issued photo Identification Document (ID) number		type of ID	
ID country of issuance		Rank or title in organization	
Other names used (nicknames or pseudonyms not listed as "Name")		Gender (e.g. male, female)	
Current employer and job title:		Occupation	
Address of residence		Citizenship(s)	
Province/Region		E-mail addresses	
Is the individual a U.S. citizen or legal permanent resident?	<input type="checkbox"/> Yes / No <input type="checkbox"/>	Professional Licenses – State Issued Certifications	
<i>Company's staff & insurance</i>			
No. Full Time Employees:		Employee average work wage per hour:	
% of Men to Women:		Any employee(s) with relatives working with ACTED?	<input type="checkbox"/> Yes / No <input type="checkbox"/>
No. of Children:		Legal minimum wage paid?	<input type="checkbox"/> Yes / No <input type="checkbox"/>
In what capacity?		Paid vacations are offered?	<input type="checkbox"/> Yes / No <input type="checkbox"/>
What are their ages?		Are flexible working hours offered?	<input type="checkbox"/> Yes / No <input type="checkbox"/>
Name of insurance company:		Staff covered by health insurance?	<input type="checkbox"/> Yes / No <input type="checkbox"/>
<i>Description of the Company</i>			
Type of Business (multiple choices possible):	<input type="checkbox"/> Manufacturing <input type="checkbox"/> Consultancy Company	<input type="checkbox"/> Trader <input type="checkbox"/> Other (please specify):	<input type="checkbox"/> Authorized Agent
Sector of Business (multiple choices possible):	<input type="checkbox"/> Services <input type="checkbox"/> Goods / Supplies	<input type="checkbox"/> Equipment <input type="checkbox"/> Other (please specify):	<input type="checkbox"/> Works
Year Established:		Country of registration:	



Tender reference number:

Licence number:		Valid until:					
Working languages:	<input type="checkbox"/> English <input type="checkbox"/> Arabic	<input type="checkbox"/> French <input type="checkbox"/> Russian	<input type="checkbox"/> Chinese <input type="checkbox"/> Other (please specify):				
Technical documents available in:	<input type="checkbox"/> English <input type="checkbox"/> Arabic	<input type="checkbox"/> French <input type="checkbox"/> Russian	<input type="checkbox"/> Chinese <input type="checkbox"/> Spanish <input type="checkbox"/> Other (please specify):				
B. Financial Information							
VAT Number:		Tax Number:					
Bank Name:		Bank Account Number:					
Bank Address:		Account Name:					
Swift/BIC number:		Standard Payment Terms:					
Has the company been audited in the last 3 years?	<input type="checkbox"/> Yes / No <input type="checkbox"/>						
Please attach a copy of the company's most recent Annual or Audited Financial Report	<input type="checkbox"/> Attached						
Annual Value of Total Sales for the last 3 Years:							
Year:	USD:	Year:	USD:				
Year:	USD:	Year:	USD:				
Annual Value of Export Sales for the last 3 years:							
Year:	USD:	Year:	USD:				
Year:	USD:	Year:	USD:				
C. Experience							
Company's recent business with ACTED and/or other International Aid Agencies or United Nations Agencies:							
#	Organisation	Contact person	Phone/E-mail	Goods/Works/Services	Value (USD)	Year	Destination
1							
2							
3							
4							
5							
What is your company's main area of expertise?							
What is your company's business coverage area?				<input type="checkbox"/> National	<input type="checkbox"/> Restricted To: (specify location)		
To which countries has your company exported and/or managed projects in the last 3 years?							
Provide any other information that demonstrates your company's qualifications and experience (e.g. awards)							
List any national or international Trade/Professional Organisations of which your company is a member							
D. Technical Capability							
Type of Quality Assurance Certificate				<input type="checkbox"/> Attached			
Type of Certification/Qualification Documents				<input type="checkbox"/> Attached			
International Offices/Representation							



List below up to 10 of the core Goods and/or Services your company sells:			
1)		6)	
2)		7)	
3)		8)	
4)		9)	
5)		10)	
List the main assets of your company (trucks & heavy machines, heavy & valuable equipment, premises & warehouses, production sites etc.)			
1)		6)	
2)		7)	
3)		8)	
4)		9)	
5)		10)	
E. Miscellaneous			
Does your company have an Environmental Policy? (Yes/No)		<input type="checkbox"/> Yes / No <input type="checkbox"/>	
Does your company have an Ethical Trading Policy? (Yes/No)		<input type="checkbox"/> Yes / No <input type="checkbox"/>	
Does your company have an Anti-terrorist Policy? (Yes/No)		<input type="checkbox"/> Yes / No <input type="checkbox"/>	
Is your company compliant with the EU General Data Protection Regulation (or equivalent)? (Yes/No)		<input type="checkbox"/> Yes / No <input type="checkbox"/>	
If you answered yes to the above two questions, please attach copies of your policy:			<input type="checkbox"/> Attached
Has your company ever been bankrupt, or is in the process of being wound up, having its affairs administered by the courts, has entered into an arrangement with creditors, has suspended business activities, is the subject of proceedings concerning these matters, or is in any analogous situation arising from a similar procedure provided for in national law?			<input type="checkbox"/> Yes / No <input type="checkbox"/>
If you answered yes, please provide details:			
Has your company ever been convicted of an offence concerning its professional conduct by a judgment which as force of res judicata?			<input type="checkbox"/> Yes / No <input type="checkbox"/>
If you answered yes, please provide details:			
Has your company ever been guilty of grave professional misconduct proven by other means?			<input type="checkbox"/> Yes / No <input type="checkbox"/>
If you answered yes, please provide details:			
Has your company ever not fulfilled its obligations relating to the payment of social security contributions, or the payment of taxes in accordance with the law of the country in which it is established, or with those of France, or those of the country where the contract is to be performed?			<input type="checkbox"/> Yes / No <input type="checkbox"/>
If you answered yes, please provide details:			
Has your company ever been the subject of a judgement which has the force of res judicata for fraud, corruption, involvement in a criminal organisation or any other illegal activity?			<input type="checkbox"/> Yes / No <input type="checkbox"/>
If you answered yes, please provide details:			
Has your company ever been declared to be in serious breach of contract for failure to comply with its contractual obligations, following another procurement procedure or grant award procedure financed by a donor country?			<input type="checkbox"/> Yes / No <input type="checkbox"/>
If you answered yes, please provide details:			
Has your company ever been declared to be in serious breach of contract for failure to comply with its contractual obligations, following another procurement procedure or grant award procedure financed by a donor country?			<input type="checkbox"/> Yes / No <input type="checkbox"/>
If you answered yes, please provide details:			



Tender reference number:

Has your company ever been in any dispute with any Government Agency, the United Nations, or International Aid Organisations (including ACTED)?		<input type="checkbox"/> Yes / No <input type="checkbox"/>	
If you answered yes, please provide details:			
Do you agree with terms of payment of 30 days?	<input type="checkbox"/> Yes / No <input type="checkbox"/>	Do you accept visit of ACTED staff & external auditors to your office?	<input type="checkbox"/> Yes / No <input type="checkbox"/>

PART II: CERTIFICATION

I, the undersigned warrant that the information provided in this form is correct, and in the event of changes, details will be provided to ACTED as soon as possible in writing. I also understand that ACTED does not do business with companies, or any affiliates or subsidiaries, which engage in any practices that are in breach of ACTED's Child Protection, Sexual Exploitation and Abuse Protection, Conflict of Interest, Anti-fraud, Anti-terrorism Policy and Data Protection Policies (available on request).

Name:		Date:	
Title/Position:		Place:	
E-mail address (for contact for verification purposes):		Signature:	
Phone number (for contact for verification purposes):		Company Stamp:	

Check list of supporting documents			For ACTED use only
1)	Trading license	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked
2)	VAT registration/tax clearance certificate	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked
3)	Company profile	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked
4)	Proof of trading/dealership/agent	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked
5)	Evidence of similar contracts	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked
6)	References	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked
7)	Particulars of CEO and key personnel	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked
8)	Articles of Association & Certificate of incorporation	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked
9)	Financial statements (latest)	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked
10)	Other (specify):	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked

Name of Bidder's Authorized Representative:

Date:

Authorized signature:

Stamp:

BIDDER'S ETHICAL DECLARATION PRO-06-02 – **ACTED JORDAN**

Date:

Tender N°:

Bidder's name:

Bidder's address:

CODE OF CONDUCT:**1. Labour Standards**

The labour standards in this code are based on the conventions of the International Labour Organisation (ILO).

- *Employment is freely chosen*

There is no forced, bonded or involuntary prison labour. Workers are not required to lodge 'deposits' or their identity papers with the employer and are free to leave their employer after reasonable notice.

- *Freedom of association and the right to collective bargaining are respected*

Workers, without distinction, have the right to join or form trade unions of their own choosing and to bargain collectively. The employer adopts an open attitude towards the legitimate activities of trade unions. Workers representatives are not discriminated against and have access to carry out their representative functions in the workplace. Where the right to freedom of association and collective bargaining is restricted under law, the employer facilitates, and does not hinder, the development of parallel means for independent and free association and bargaining.

- *Working conditions are safe and hygienic*

A safe and hygienic working environment shall be provided, bearing in mind the prevailing knowledge of the industry and of any specific hazards. Adequate steps shall be taken to prevent accidents and injury to health arising out of, associated with, or occurring in the course of work, by minimising, so far as is reasonably practicable, the causes of hazards inherent in the working environment. Workers shall receive regular and recorded health and safety training, and such training shall be repeated for new or reassigned workers. Access to clean toilet facilities and potable water and, if appropriate, sanitary facilities for food storage shall be provided. Accommodation, where provided, shall be clean, safe, and meet the basic needs of the workers. The company observing the standards shall assign responsibility for health and safety to a senior management representative.

- *Child Labour shall not be used*

There shall be no new recruitment of child labour. Companies shall develop or participate in and contribute to policies and programmes, which provide for the transition of any child found to be performing child labour to enable her/him to attend and remain in quality education until no longer a child. Children and young people under 18 years of age shall not be employed at night or in hazardous conditions. These policies and procedures shall conform to the provisions of the relevant International Labour Organisation (ILO) standards.

- *Living wages are paid*

Wages and benefits paid for a standard working week meet, at a minimum, national legal standards or industry benchmarks. In any event wages should always be high enough to meet basic needs and to provide some

discretionary income. All workers shall be provided with written and understandable information about their employment conditions in respect to wages before they enter employment, and about the particulars of their wages for the pay period concerned each time that they are paid. Deductions from wages as a disciplinary measure shall not be permitted nor shall any deductions from wages not provided for by national law be permitted without the express and informed permission of the worker concerned. All disciplinary measures should be recorded.

- *Working hours are not excessive*

Working hours comply with national laws and benchmark industry standards, whichever affords greater protection. In any event, workers shall not on a regular basis be required to work in excess of the local legal working hours. Overtime shall be voluntary, shall not exceed local legal limits, shall not be demanded on a regular basis and shall always be compensated at a premium rate.

- *No discrimination is practised*

There is no discrimination in hiring, compensation, access to training, promotion, termination or retirement based on race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation.

- *Regular employment is provided*

To every extent possible work performed must be on the basis of a recognised employment relationship established through national law and practice. Obligations to employees under labour or social security laws and regulations arising from the regular employment relationship shall not be avoided through the use of labour-only contracting, sub-contracting or home-working arrangements, or through apprenticeship schemes where there is no real intent to impart skills or provide regular employment, nor shall any such obligations be avoided through the excessive use of fixed-term contracts of employment.

- *No harsh or inhumane treatment is allowed*

Physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation shall be prohibited.

B. Environmental Standards

Suppliers should as a minimum comply with all statutory and other legal requirements relating to the environmental impacts of their business. Detailed performance standards are a matter for suppliers, but should address at least the following:

- *Waste Management*

Waste is minimised and items recycled whenever this is practicable. Effective controls of waste in respect of ground, air, and water pollution are adopted. In the case of hazardous materials, emergency response plans are in place.

- *Packaging and Paper*

Undue and unnecessary use of materials is avoided, and recycled materials used whenever appropriate.

- *Conservation*

Processes and activities are monitored and modified as necessary to ensure that conservation of scarce resources, including water, flora and fauna and productive land in certain situations.

- *Energy Use*

All production and delivery processes, including the use of heating, ventilation, lighting, IT systems and transportation, are based on the need to maximise efficient energy use and to minimise harmful emissions.

- *Safety precautions for transport and cargo handling*

All transport and cargo handling processes are based on the need to maximise safety precautions and to minimise potential injuries to ACTED beneficiaries and staff as well as the suppliers' employees or those of its subcontractors.

C. Business Behaviour

The conduct of the supplier should not violate the basic rights of ACTED's beneficiaries.

The supplier should not be engaged

1. in the manufacture of arms
2. in the sale of arms to governments which systematically violate the human rights of their citizens; or where there is internal armed conflict or major tensions; or where the sale of arms may jeopardise regional peace and security.

D. ACTED procurement rules and regulations

Suppliers should comply with ACTED procurement rules and regulations outlines in ACTED Logistics Manual Version 1.2. Or above. In particular, ACTED's procurement policy set out in Section 2.1 and 2.4. (Contract awarding). By doing so, Suppliers acknowledge that they do not find themselves in any of the situations of exclusion as referred to under section 2.4.2.

Operating Principles

The implementation of the Code of Conduct will be a shared responsibility between ACTED and its suppliers, informed by a number of operating principles, which will be reviewed from time to time.

ACTED will:

1. Assign responsibility for ensuring compliance with the Code of Conduct to a senior manager.
2. Communicate its commitment to the Code of Conduct to employees, supporters and donors, as well as to all suppliers of goods and services.
3. Make appropriate human and financial resources available to meet its stated commitments, including training and guidelines for relevant personnel.
4. Provide guidance and reasonable non-financial support to suppliers who genuinely seek to promote and implement the Code standards in their own business and in the relevant supply chains, within available resources.
5. Adopt appropriate methods and systems for monitoring and verifying the achievement of the standards.
6. Seek to maximise the beneficial effect of the resources available, e.g. by collaborating with other NGOs, and by prioritising the most likely locations of non-compliance.

ACTED expects suppliers to:

1. Accept responsibility for labour and environmental conditions under which products are made and services provided. This includes all work contracted or sub-contracted and that conducted by home or other out-workers.
2. Assign responsibility for implementing the Code of Conduct to a senior manager.
3. Make a written Statement of Intent regarding the company's policy in relation to the Code of Conduct and how it will be implemented, and communicate this to staff and suppliers as well as to ACTED.



Tender reference number:

Both parties will:

1. Require the immediate cessation of serious breaches of the Code and, where these persist, terminate the business relationship.
2. Seek to ensure all employees are aware of their rights and involved in the decisions which affect them.
3. Avoid discriminating against enterprises in developing countries.
4. Recognise official regulation and inspection of workplace standards, and the interests of legitimate trades unions and other representative organisations.
5. Seek arbitration in the case of unresolved disputes.

Qualifications to the Policy Statement

The humanitarian imperative is paramount. Where speed of deployment is essential in saving lives, ACTED will purchase necessary goods and services from the most appropriate available source.

ACTED can accept neither uncontrolled cost increases nor drops in quality. It accepts appropriate internal costs but will work with suppliers to achieve required ethical standards as far as possible at no increase in cost or decrease in quality.

I undersigned , agree to adopt the above Code of Conduct and to commit to comply with the labour and environmental standards specified, both in my own company and those of my suppliers.

Name of Bidder's Authorized Representative:

Date:

Authorized signature:

Stamp:

How to Tender Steps:

1. Review the bidder's instructions document and follow the steps
2. Request additional information from the ACTED Jordan Logistics team by emailing if needed:
jordan.tender@acted.org
3. English is the **only** language accepted in the documents, even numbers must be in English.
4. Ensure that every page of the tender documents is duly initialled
5. Follow instructions for the necessary stamps and signatures (where prompted on the documents)
6. Make sure to provide copies of:
 - Legal Representative ID +**authorized signature** representative ID if different
 - Registration Documents
7. Provide a list of references **and** past experience
8. Make sure to fill in the information as instructed, paying particular attention to:
 - Bidder's Questionnaire
 - Ethical Declaration
 - Offer form
 - Prices in **JOD**
9. Lastly, submit your bid by cross checking the Bidder's instruction document and enclosing the documents in a sealed envelope (stapled) or by email to jordan.tender@acted.org, with tender@acted.org in CC

العطاء بخطوات القيام كيفية:

1. راجع مستند تعليمات تقديم العطاء و اتبع الخطوات المذكورة
2. قدم طلب معلومات إضافية من قسم الخدمات اللوجيستية في أكنتد الاردن عبر البريد الإلكتروني عند الحاجة
jordan.tender@acted.org
3. اللغة الانجليزية هي اللغة الوحيدة المقبولة بمستندات العطاء، الأرقام يجب أن تكون أرقام إنجليزية أيضاً
4. تأكد من توقيع الحروف الأولى من الاسم على كل صفحة من صفحات وثائق العطاء
5. إتبع التعليمات الخاصة بالأختام و التوقيعات اللازمة (عند الطلب على المستندات)
6. تأكد من تقديم نسخ من :
 - هوية الأحوال للممثل القانوني للشركة
 - وثائق تسجيل الشركة
7. تقديم قائمة من المراجع و الخبرات السابقة
8. تأكد من ملئ المعلومات وفقاً للتعليمات، مع إيلاء اعتمام خاص ل:
 - استبيان العطاء للمناقصين
 - الإعلان الأخلاقي
 - استمارة العرض
 - الاسعار بالدينار الأردني
9. وأخيراً، قم بتقديم العرض الخاص بك بعد مراجعة مستند التعليمات و إرفاق المستندات في ظرف مختوم و مكبوس أو عبر البريد الإلكتروني إلى
jordan.tender@acted.org
tender@acted.org بالإضافة الى



BIDDER'S CHECKLIST ACTED JORDAN

Date:

Tender N°:

BEFORE SENDING YOUR BIDDING DOCUMENTS, PLEASE CHECK THAT EACH OF THE FOLLOWING ITEM IS COMPLETE AND RESPECTS THE FOLLOWING CRITERIA:

REMEMBER TO ATTACH EVERY DOCUMENT & SIGN AND STAMP WHERE PROMPTED. ANY BID MISSING COMPULSORY DOCUMENTS WILL BE AUTOMATICALLY REJECTED/INELIGIBLE.

Description	To be filled in by Bidder		For ACTED use only (to be filled in by Purchase Committee)			
	Included		Present		Comments	
	Yes	No	Yes	No		
1 - A copy of the bid has been provided with manual stamp and signatures (suppliers may choose to submit a digital scanned copy on a /USB or email) (Compulsory)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
2 - PART 1 (form PRO-05) Instructions to Bidders is attached, filled, initialled on each page, signed and stamped by the supplier (Compulsory)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
3 - PART 2 (form PRO-06) Offer Form is attached, filled, initialled on each page, signed and stamped by the supplier (Compulsory)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
4 - The prices in the Offer Form are in JOD, excluding and including all applicable taxes (Compulsory)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
5 - PART 3 (form PRO-06-01) Bidders Questionnaire Form is attached, filled, initialled on each page, signed and stamped by the supplier (Compulsory)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
6 - PART 4 (form PRO-06-02) Bidder's Ethical Declaration is attached, filled, initialled on each page, signed and stamped by the supplier (Compulsory)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
7 - The Bidding documents are filled in English (Compulsory)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
8 - ANNEXES – Proofs of past performances in a similar field of activity are provided. (Recommendation letter stamped, contract, proof of delivery...)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
9 - ANNEXES A Copy of the Company registration in JORDAN documents is included (Compulsory)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
10 - ANNEXES A Copy of the Company license + Legal Certifications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
11 - ANNEXES The ID of the person signing the bidding documents is attached (Compulsory) If the person who signed the documents is not the legal representative of the company, a copy of the legal representative ID must be annexed too. (Compulsory)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
12 - ANNEXES - Full company profile that specifies; The firm's capacity (number of cases that can be handled, languages (English/Arabic/French/etc..), their clients, market experience and the type of cases that have been previously worked on, establishment year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		

Name of Bidder's Authorized Representative:
Authorized signature and stamp:
