

NATIONAL CALL FOR TENDER ACTED SRI LANKA

Date: 27/01/2020

Tender N°: T/08DBM/92DEEA/EXTERNAL EVALUATION CONSULTANT/COLOMBO/27/01/2020/001

ACTED is requesting through this tender a company to provide detailed written quotations for the supply of the following servises:

SERVICE SPECIFICATIONS:

- Description: External mid-term evaluation of integrated economic development project
- 1. Product class / category: Services/Evaluation
- 2. INCOTERM (delivery conditions): DDP/Colombo
- 3. Quantity/unit: 1 consultancy

RESPONSIBILITIES OF THE CONTRACTOR:

- 1. Terms of delivery: All taxes, fees, insurance and other charges are included in the price quoted
- 2. Date of delivery: 09th April 2020
- 3. Validity of the offer: 6 months

The answers to this tender should include the following elements:

- > A cover letter
- > CV detailing the qualifications and experience of the person(s) carrying out the assignment; (MAXIMUM 5 pages)
- TECHNICAL PROPOSAL; Written explanation of the proposed methodology to achieve the requested objectives and an ACTION PLAN with time line and milestones;
- A written Offer Form as per ACTED template attached including all the service specifications, the price per man-day and any additional price, and total price in LKR.
- Requested modality of the payment (Note: the final payment will be made only on submission and validation by ACTED of all deliverables)
- The attached Instructions to Bidders, Bidder's Questionnaire, Bidder's Checklist, Bidder's Ethical Declaration and Terms of Reference (Annexe 1)
- Proof of past performance (ie.letters of recommendation, reports, and any other relevant documents)
- > At least one example of previous similar assignments.
- > At least two references, preferably for similar audit services (NGO with institutional donor funding).

GENERAL CONDITIONS:

- 1. The closing date and time of this tender is fixed on 17/02/2020 at 15.00 hours local time in Colombo.
- 2. Tenderers will **fill**, **sign**, **stamp** on **all pages** and return the Offer Form, The Instructions to Bidders, Bidder's Questionnaire, Bidder's Checklist, Bidder's Ethical Declaration according to ACTED's format, as well as the Terms of Reference for this external evaluation consultancy (Annexe 1).
- 3. Prices must be in Sri Lankan rupees (LKR).
- 4. Note: a **copy and an original of all documents must be submitted for bids handed in by hand**. For bids submitted by e-mail, the original documents will be requested at a latter stage.
- 5. Bidding to the call for tender will not systematically result in the award of a contract.
- 6. The offer must be submitted to ACTED purchase department in a sealed envelope with the mention "not to be opened before **17/02/2020 at 15.00 hours** and the tender reference, or by E-mail at **srilanka.tender@acted.org**, Cc tender@acted.org.
- 7. Unsealed envelope and late offers will not be considered.



8. To ensure that funds are used exclusively for humanitarian purposes and in accordance with donors' compliance requirements, all contract offers are subject to the condition that contractors do not appear on anti-terrorism lists, in line with ACTED's anti-terrorism policy. To this end, ACTED reserves the right to carry out anti-terrorism checks on contractor, its board members, staff, volunteers, consultants, financial service providers and sub-contractor."

NOTE: ACTED adopts a zero tolerance approach towards corruption and is committed to respecting the highest standards in terms of efficiency, responsibility and transparency in its activities. In particular, ACTED has adopted a participatory approach to promote and ensure transparency within the organization and has set up a Transparency focal point (Transparency Team supervised by the Director of Audit and Transparency) via a specific e-mail address. As such, if you witness or suspect any unlawful, improper or unethical act or business practices (such as soliciting, accepting or attempting to provide or accept any kickback) during the tendering process, please send an e-mail to transparency@acted.org.

Company/Applicant Name:

Authorized Representative Name:

Signature:

Stamp:



27/01/2020

OFFER FORM - ACTED Sri Lanka

Tender N°: T/08DBM/92DEEA/EXTERNAL EVALUATION CONSULTANT/COLOMBO/27/01/2020/001

To be Filled by Bidder (COMPULSORY)

Details of Bidding Company:

Date:

1.	Company Name:	()
2.	Company Authorized Representative Name:	()
3.	Company Registration No:	()
			No/Country/ Ministry
4.	Company Specialization:	()
5.	Mailing Address:	()
			Country/Governorate./City/St name/Shop-Office No
	a. Contact Numbers:	(Land Line:	/ Mobile No:)
	b. E-mail Address:	()

I undersigned ______, agree to provide ACTED, non-profit NGO, with items answering the following specifications, according to the general conditions and responsibilities that I engage myself to follow.

PLEASE FILL IN THE FOLLOWING TABLE FOR THE LOT CORRESPONDING TO CONTRACTED EXTERNAL MID-TERM EVALUATION CONSULTANCY

The quoted price should include;

- All costs associated with the consultancies as described in the TOR.
- The cost of transport and accommodation required in the target districts (Badulla, Monaragala, Matale, Nuwara Eliya) for all field work and activities;
- The translation costs for the consultancy;



LOT 1

S/ N	Description	Unit	Quantity	Unit Cost LKR includes taxes and VAT
	External mid-term consultancy for integrated economic development project.			
	OBJECTIVES OF THE CONSULTANCY:			
1.	The purpose of the evaluation is to provide the consortium and the donor with an assessment of the project, its design, implementation and results. The aim is to determine the relevance and fulfillment of objectives, efficiency, effectiveness, projected impact and sustainability of the project. The evaluation should provide information that is evidence-based, credible and useful, enabling the incorporation of lessons learned into the future decision- making processes of the ACTED- led project consortium and the donor.	Consultancy	1	
	 The evaluation will specifically: Assess the extent to which current project activities are leading to achieve intended project objectives within the timeframe; Identify any corrective actions that might be needed to improve the project performance and success for achieving the objectives; Highlight lessons learnt, best practices and make recommendations for improving implementation for the remaining period of the project. 			
	1	Total	Price in LKR	

SUPPLIER'S SPECIFICATIONS (IF DIFFERENT):

DELIVERABLES:

The consultant shall provide ACTED Colombo office in Sri Lanka with the following deliverables. ACTED will then circulate them to the consortium representatives for feedback. All deliverables should be in electronic version, Word/Windows compatible format and in English.

Deliverables	Deadline
Inception Report	To be delivered no later than 2 rd March 2020
Draft Final Evaluation Report	To be delivered no later than 2nd April 2020
Final version of the Final Evaluation Report	To be delivered no later than 9th April 2020

For all deliverables, the external expert is expected to underline factual statements using evidence, and to comment on any deviation.



For full details of the consultancy please refer to the full ToR.

BIDDER'S TERMS AND CONDITIONS:

- 1. Valid of the offer: _____ (recommended: 6 months)
- 2. Terms of delivery:
- 3. Terms of payment: _____ (recommended: at the delivery of the final report)

Name of Bidder's Authorized Representative:

Authorized signature and stamp:

Date:

NB: in case of Request for Tender, please attach the service proposal to the present offer form



BIDDER'S QUESTIONNAIRE ACTED SRI LANKA

Date : 27/01/2020

T/08DBM/92DEEA/EXTERNAL EVALUATION CONSULTANT/COLOMBO/27/01/2020/001

		PAR	T I: INFORMATION	
A. Company Details an	d General Inform			
Name of Company			Trading As	
Address				
(headquarters)			Telephone	
Zip Code				
(headquarters)			Fax	
City (headquarters)			E-mail address 1	
PO Box			E-mail address 2	
Country (headquarters)			Website address	
Parent Company or name of owner			Subsidiaries/ Associates/	
			Overseas Representative	
Sales Person's Name			Sales Person's Position	
Sales Person's phone			Sales Persons' E-mail	
Governance of the compan	y: Chairman, Vice-C	Chairman, Trea	asurer or Secretary of the Board of Di	irectors or Board of Trustees
Name (as in passport			Date of birth (mm/dd/yyyy)	
or other government-				
issued photo ID)				
Government-issued			Type of ID	
photo Identification				
Document (ID) number				
ID country of issuance			Rank or title in organization	
Other names used			Gender (e.g. male, female)	
(nicknames or				
pseudonyms not listed				
as "Name")				
Current employer and			Occupation	
job title:				
Address of residence			Citizenship(s)	
Province/Region			E-mail address	
Is the individual a U.S.	□Yes	□No	Professional Licenses –	
citizen or legal			State Issued Certifications	
permanent resident?				
	ny: CEO, Executive	Director, Dep	uty Director, President or Vice-President	lent
Name (as in passport			Date of birth (mm/dd/yyyy)	
or other government-				
issued photo ID)				
Government-issued			type of ID	
photo Identification				
Document (ID) number				
ID country of issuance			Rank or title in organization	
Other names used			Gender (e.g. male, female)	
(nicknames or				
pseudonyms not listed				
as "Name")			O course the s	
Current employer and			Occupation	
job title:				
Address of residence			Citizenship(s)	
Province/Region			E-mail addresses	
Is the individual a U.S.	□Yes	□No	Professional Licenses –	
citizen or legal		-	State Issued Certifications	
permanent resident?			I	



Management of the comp	pany: Chief Finance Officer or Chief Acc				
Name (as in passport		Date of birth (mm/dd/yyyy)			
or other government-					
issued photo ID)		tree of ID			
Government-issued photo Identification		type of ID			
Document (ID) number					
ID country of issuance		Rank or title in organization			
Other names used		Gender (e.g. male, female)			
(nicknames or					
pseudonyms not listed					
as "Name")		Occuration			
Current employer and job title:		Occupation			
•		(iti-anahin/a)			
Address of residence Province/Region		Citizenship(s) E-mail addresses			
Is the individual a U.S.		Professional Licenses –			
citizen or legal	⊡Yes ⊡No	State Issued Certifications			
permanent resident?					
Company's staff & insura	nce				
No. Full Time		Employee average work wage p	per hour:		
Employees:					
% of Men to Women:		Any employee(s) with relatives v ACTED?	working with	□Yes □No	
No. of Children:		What is the legal minimum wage	e paid?	□Yes □No	
In what capacity?	In what capacity? Are paid vacations offered?				
What are their ages?					
Name of insurance Staff covered by heat company:			ce?	□Yes □No	
Description of the Compa	any				
	Manufacturing	Manufacturing			
Type of Business (multiple choices	□ Consulting Company				
possible):	• • •	Other, please specify :			
	Authorized Agent	\Box Other, please s	specity :		
Sector of Business	Goods / supplies	□ Works			
(multiple choices	Services				
possible):		C Other please			
	L Equipment	Other, please specify :			
Voor Establishad:	Equipment		specity :		
Year Established:		Country of registration:	specity :		
Year Established: Licence number:		Country of registration: Valid until:	specity :		
Licence number:		Country of registration: Valid until:	specity :		
	□ English □ French	Country of registration: Valid until: Arabic Chinese			
Licence number:		Country of registration: Valid until:			
Licence number: Working languages:	□ English □ French	Country of registration: Valid until: Arabic Chinese			
Licence number: Working languages: Technical documents	 □ English □ French □ Spanish 	Country of registration: Valid until: Arabic Chinese Other, please			
Licence number: Working languages:	 English French Spanish English French 	Country of registration: Valid until: Arabic Chinese Other, please Arabic Chinese	specify :		
Licence number: Working languages: Technical documents available in:	 English French Spanish English French Spanish 	Country of registration: Valid until: Arabic Chinese Other, please Arabic	specify :		
Licence number: Working languages: Technical documents available in: B. Financial Informat	 English French Spanish English French Spanish 	Country of registration: Valid until: Arabic Chinese Other, please Arabic Arabic Chinese Other, please Other, please	specify :		
Licence number: Working languages: Technical documents available in: B. Financial Informat VAT Number:	 English French Spanish English French Spanish 	Country of registration: Valid until: Arabic Chinese Other, please Arabic Chinese Other, please Other, please Other, please Tax Number:	specify :		
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Licence number: Working languages: Technical documents available in: B. Financial Informat VAT Number:	 English French Spanish English French Spanish 	Country of registration: Valid until: Arabic Chinese Other, please Arabic Chinese Other, please Other, please Other, please Tax Number:	specify :		
Licence number: Working languages: Technical documents available in: B. Financial Informat VAT Number: Bank Name:	 English French Spanish English French Spanish 	Country of registration: Valid until: Arabic Chinese Other, please Arabic Arabic Chinese Other, please Other, please Other, please Tax Number: Bank Account Number:	specify :		
Licence number: Working languages: Technical documents available in: B. Financial Informat VAT Number: Bank Name: Bank Address: Swift/BIC number:	 English French Spanish English French Spanish 	Country of registration: Valid until: Arabic Chinese Other, please Arabic Chinese Other, please Other, please Other, please Other, please Other, please Bank Account Number: Account Name:	specify : specify :	Yes □No	
Licence number: Working languages: Technical documents available in: B. Financial Informat VAT Number: Bank Name: Bank Address: Swift/BIC number: Has the company been a	English French Spanish French Spanish Spanish ion	Country of registration: Valid until: Arabic Chinese Other, please Arabic Chinese Other, please Other, please Other, please Tax Number: Bank Account Number: Account Name: Standard Payment Terms:	specify : specify :		
Licence number: Working languages: Technical documents available in: B. Financial Informat VAT Number: Bank Name: Bank Address: Swift/BIC number: Has the company been a	English French Spanish French Spanish Spanish ion udited in the last 3 years? he company's most recent Annual or Au	Country of registration: Valid until: Arabic Chinese Other, please Arabic Chinese Other, please Other, please Other, please Tax Number: Bank Account Number: Account Name: Standard Payment Terms:	specify : specify :	Yes □No	
Licence number: Working languages: Technical documents available in: B. Financial Informat VAT Number: Bank Name: Bank Address: Swift/BIC number: Has the company been a Please attach a copy of t Annual Value of Total Sa Year:		Country of registration: Valid until: Arabic Chinese Other, please Arabic Chinese Other, please Other, please Other, please Tax Number: Bank Account Number: Account Name: Standard Payment Terms:	specify : specify : 	Yes □No	
Licence number: Working languages: Technical documents available in: B. Financial Informat VAT Number: Bank Name: Bank Address: Swift/BIC number: Has the company been a Please attach a copy of t Annual Value of Total Sa		Country of registration: Valid until: Arabic Chinese Other, please Arabic Chinese Other, please Other, please Other, please Tax Number: Bank Account Number: Account Name: Standard Payment Terms:	specify : specify :	Yes □No	



Year: USD:			Year: USD:		Year: USD:			
	erience		000.		000.			
Compar	y's recent busine	ess with ACTED	and/or other Internat	tional Aid Agencies or United Natior	s Agencies:			
	-	Contact						
#	Organisation	person	Phone/E-mail	Goods/Works/Services	Value (U	ISD) I	Destination	
1								
2								
3								
4								
5								
	your company's	main area of						
expertis		h						
coverag	your company's e area?	business	□ National □	Restricted to (specify location) :				
	h countries has y	our						
	y exported and/o in the last 3 year							
	any other inform							
	trates your comp							
qualifica awards)	tions and experie	ence (eg.						
List any	national or interr							
	rofessional Orga							
	our company is a hnical Capabil							
	Quality Assurance						ached	
	Certification/Qua							
Docume	ents					⊔ Atta	ached	
	onal Offices/Rep							
	List below up to 10 of the core Goods and/or Services your company sells:							
2)	1) 6) 2) 7)							
3)			8)					
4)			9)					
5)			10)					
	main assets of yo	our company (tru	cks & heavy machin	es, heavy & valuable equipment, pr	emises & wareho	ouses, productio	on sites etc.)	
1)			6) 7)					
2)			7) 8)					
3) 4)			8) 9)					
5)			10)					
	cellaneous		1					
Does yo	our company have	e an Environmen	tal Policy? (Yes/No)			Yes ⊡No)	
Does yo	our company have	e an Ethical Trad	ling Policy? (Yes/No))		Yes ⊡No)	
Does yo	our company have	e an Anti-terroris	t Policy? (Yes/No)			Yes ⊡No)	
ls your o (Yes/No		ant with the EU G	eneral Data Protecti	on Regulation (or equivalent)?		Yes ⊡No)	
If you ar	nswered yes to th	ne above two que	estions, please attacl	n copies of your policy:		🗆 Atta	ached	
by the c of proce	ourts, has entere	d into an arrange	ement with creditors,	being wound up, having its affairs a has suspended business activities, us situation arising from a similar pr	is the subject	□Yes	⊡No	
If you ar	nswered yes, provide details:							
Has you		been convicted c	f an offence concerr	ning its professional conduct by a jud	dgment which	□Yes	□No	



If you answered yes, please provide details:							
Has your company ever	been guilty of grave professional miscond	duct proven by	y othei	r means?		□Yes	□No
If you answered yes, please provide details:							
payment of taxes in acco	not fulfilled its obligations relating to the p ordance with the law of the country in whic re the contract is to be performed?					□Yes	□No
If you answered yes, please provide details:							
	been the subject of a judgement, which h n a criminal organisation or any other ille		of res ju	udicata for fr	aud,	□Yes	□No
If you answered yes, please provide details:							
Has your company ever been declared to be in serious breach of contract for failure to comply with its contractual obligations, following another procurement procedure or grant award procedure financed by a donor Country?							□No
If you answered yes, please provide details:							
	been declared to be in serious breach of ollowing another procurement procedure					□Yes	□No
If you answered yes, please provide details:							
Has your company ever been in any dispute with any Government Agency, the United Nations, or International Aid Organisations (including ACTED)?						□No	
If you answered yes, please provide details:		Γ					
Do you agree with terms of payment of 30 days?	□Yes □No			it of ACTED to your office		□Yes	□No
PART II: CERTIFI	CATION						
as soon as possible in w engage in any practices	nt that the information provided in this forn riting. I also understand that ACTED does that are in breach of ACTED's Child Prote cy and Data Protection Policies (available	s not do busin ection, Sexual	iess w	ith companie	es, or any affiliate	s or subsidiarie	s, which
Name:		Date:					
Title/Position		Place:					
E-mail address (for contact for verification purposes):		Signature:					
Phone number (for contact for verification purposes):		Company Stamp:					
Check list of support	ting documents				For <i>I</i>	ACTED use on	ly
1) Trading license)		□ Attached		[Checked	
2) VAT registratio	n/tax clearance certificate		∃ Atta	ached	[□ Checked	
3) Company profil	e					□ Checked	
4) Proof of trading	/dealership/agent		□ Attached		[Checked	
5) Evidence of sin	nilar contracts		□ Attached		[□ Checked	
6) References	6) References			□ Attached		□ Checked	
7) Particulars of CEO and key personnel			Attached			Checked	
,	EO and key personnel		∃ Atta	ached	[□ Checked	
	EO and key personnel ociation & Certificate of incorporation			ached ached	[Checked Checked	



10) Other (specify):	□ Attached	Checked

Company Name:

Authorized Representative Name:

Signature:

Stamp:



BIDDER'S ETHICAL DECLARATION - ACTED Sri Lanka

The labour standards in this code are based on the conventions of the International Labour Organisation (ILO).

• Employment is freely chosen

There is no forced, bonded or involuntary prison labour. Workers are not required to lodge `deposits' or their identity papers with the employer and are free to leave their employer after reasonable notice.

• Freedom of association and the right to collective bargaining are respected

Workers, without distinction, have the right to join or form trade unions of their own choosing and to bargain collectively. The employer adopts an open attitude towards the legitimate activities of trade unions. Workers representatives are not discriminated against and have access to carry out their representative functions in the workplace. Where the right to freedom of association and collective bargaining is restricted under law, the employer facilitates, and does not hinder, the development of parallel means for independent and free association and bargaining.

• Working conditions are safe and hygienic

A safe and hygienic working environment shall be provided, bearing in mind the prevailing knowledge of the industry and of any specific hazards. Adequate steps shall be taken to prevent accidents and injury to health arising out of, associated with, or occurring in the course of work, by minimising, so far as is reasonably practicable, the causes of hazards inherent in the working environment. Workers shall receive regular and recorded health and safety training, and such training shall be repeated for new or reassigned workers. Access to clean toilet facilities and potable water and, if appropriate, sanitary facilities for food storage shall be provided. Accommodation, where provided, shall be clean, safe, and meet the basic needs of the workers. The company observing the standards shall assign responsibility for health and safety to a senior management representative.

• Child Labour shall not be used

There shall be no new recruitment of child labour. Companies shall develop or participate in and contribute to policies and programmes, which provide for the transition of any child found to be performing child labour to enable her/him to attend and remain in quality education until no longer a child. Children and young people under 18 years of age shall not be employed at night or in hazardous conditions. These policies and procedures shall conform to the provisions of the relevant International Labour Organisation (ILO) standards.

• Living wages are paid

Wages and benefits paid for a standard working week meet, at a minimum, national legal standards or industry benchmarks. In any event wages should always be high enough to meet basic needs and to provide some discretionary income. All workers shall be provided with written and understandable information about their employment conditions in respect to wages before they enter employment, and about the particulars of their wages for the pay period concerned each time that they are paid. Deductions from wages as a disciplinary measure shall not be permitted nor shall any deductions from wages not provided for by national law be permitted without the express and informed permission of the worker concerned. All disciplinary measures should be recorded.

• Working hours are not excessive



Working hours comply with national laws and benchmark industry standards, whichever affords greater protection. In any event, workers shall not on a regular basis be required to work in excess of the local legal working hours. Overtime shall be voluntary, shall not exceed local legal limits, shall not be demanded on a regular basis and shall always be compensated at a premium rate.

• No discrimination is practised

There is no discrimination in hiring, compensation, access to training, promotion, termination or retirement based on race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation.

• Regular employment is provided

To every extent possible work performed must be on the basis of a recognised employment relationship established through national law and practice. Obligations to employees under labour or social security laws and regulations arising from the regular employment relationship shall not be avoided through the use of labour-only contracting, sub-contracting or home-working arrangements, or through apprenticeship schemes where there is no real intent to impart skills or provide regular employment, nor shall any such obligations be avoided through the excessive use of fixed-term contracts of employment.

• No harsh or inhumane treatment is allowed

Physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation shall be prohibited.

B. Environmental Standards

Suppliers should as a minimum comply with all statutory and other legal requirements relating to the environmental impacts of their business. Detailed performance standards are a matter for suppliers, but should address at least the following:

• Waste Management

Waste is minimised and items recycled whenever this is practicable. Effective controls of waste in respect of ground, air, and water pollution are adopted. In the case of hazardous materials, emergency response plans are in place.

• Packaging and Paper

Undue and unnecessary use of materials is avoided, and recycled materials used whenever appropriate.

Conservation

Processes and activities are monitored and modified as necessary to ensure that conservation of scarce resources, including water, flora and fauna and productive land in certain situations.

Energy Use

All production and delivery processes, including the use of heating, ventilation, lighting, IT systems and transportation, are based on the need to maximise efficient energy use and to minimise harmful emissions.

• Safety precautions for transport and cargo handling

All transport and cargo handling processes are based on the need to maximise safety precautions and to minimise poential enjuries to ACTED beneficiaries and staff as well as the suppliers's employees or those of its subcontractors.

C. Business Behaviour

The conduct of the supplier should not violate the basic rights of ACTED's beneficiaries.

- The supplier should not be engaged
- 1. in the manufacture of arms

2. in the sale of arms to governments which systematically violate the human rights of their citizens; or where there is internal armed conflict or major tensions; or where the sale of arms may jeopardise regional peace and security.



D. ACTED procurement rules and regulations

Suppliers should comply with ACTED procurement rules and regulations outlines in ACTED Logistics Manual Version 1.2. or above. In particular, ACTED's procurement policy set out in Section 2.1 and 2.4. (contract awarding). By doing so, Suppliers acknowledge that they do not find themselves in any of the situations of exclusion as referred to under section 2.4.2.

Operating Principles

The implementation of the Code of Conduct will be a shared responsibility between ACTED and its suppliers, informed by a number of operating principles, which will be reviewed from time to time.

ACTED will:

1. Assign responsibility for ensuring compliance with the Code of Conduct to a senior manager.

2. Communicate its commitment to the Code of Conduct to employees, supporters and donors, as well as to all suppliers of goods and services.

3. Make appropriate human and financial resources available to meet its stated commitments, including training and guidelines for relevant personnel.

4. Provide guidance and reasonable non-financial support to suppliers who genuinely seek to promote and implement the Code standards in their own business and in the relevant supply chains, within available resources.

5. Adopt appropriate methods and systems for monitoring and verifying the achievement of the standards.

6. Seek to maximise the beneficial effect of the resources available, e.g. by collaborating with other NGOs, and by prioritising the most likely locations of non-compliance.

ACTED expects suppliers to:

1. Accept responsibility for labour and environmental conditions under which products are made and services provided. This includes all work contracted or sub-contracted and that conducted by home or other out-workers.

2. Assign responsibility for implementing the Code of Conduct to a senior manager.

3. Make a written Statement of Intent regarding the company's policy in relation to the Code of Conduct and how it will be implemented, and communicate this to staff and suppliers as well as to ACTED.

Both parties will

1. require the immediate cessation of serious breaches of the Code and, where these persist, terminate the business relationship.

2. Seek to ensure all employees are aware of their rights and involved in the decisions which affect them.

3. Avoid discriminating against enterprises in developing countries.

4. Recognise official regulation and inspection of workplace standards, and the interests of legitimate trades unions and other representative organisations.

5. seek arbitration in the case of unresolved disputes.

Qualifications to the Policy Statement

The humanitarian imperative is paramount. Where speed of deployment is essential in saving lives, ACTED will purchase necessary goods and services from the most appropriate available source.

ACTED can accept neither uncontrolled cost increases nor drops in quality. It accepts appropriate internal costs but will work with suppliers to achieve required ethical standards as far as possible at no increase in cost or decrease in quality.

I undersigned ______agree to adopt the above Code of Conduct and to commit to comply with the labour and environmental standards specified, both in my own company and those of my suppliers.

Name & Position of Tenderer's authorized representative

Authorized signature



BIDDER'S CHECK LIST ACTED Sri Lanka

Date: 27/01/2020

T/08DBM/92DEEA/EXTERNAL EVALUATION CONSULTANT/COLOMBO/27/01/2020/001

BEFORE SENDING YOUR BIDDING DOCUMENTS, PLEASE CHECK THAT EACH OF THE FOLLOWING ITEM IS COMPLETE AND RESPECTS THE FOLLOWING CRITERIA :

Description		lled in by dder	For ACTED use only (to be filled in by Purchase Committee)			
Description	Included		Present		Comments	
	Yes	No	Yes	No	Commenta	
1.An original and one copy of the all bidding documents have been provided (compulsory for bids submitted by hand)						
2. PART 1 (form PRO-05) – Instructions to Bidders is attached, filled, signed and stamped on all pages by the supplier. (compulsory)						
3. PART 2 (form PRO-06) –Offer Form is attached, filled, signed and stamped on all pages by the supplier. (compulsory)						
4. The prices in the Offer Form are in LKR (compulsory)						
5. PART 3 (form PRO-06-01)– Bidders Questionnaire Form is attached, filled, signed and stamped on all pages by the supplier. (compulsory)						
6. PART 4 – (form PRO-06-02)– Bidder's Ethical Declaration is attached, filled, signed and stamped on all pages by the supplier. (compulsory)						
7. The Bidding documents are filled in English. (compulsory)						
8. The Terms of References are attached, signed and stamped on all pages (compulsory)						
8. ANNEXES – Proofs of past performances in a similar field of activity (e.g. past deliveries of similar items) are provided (compulsory)						
9. ANNEXES – A Copy of An up to date Company registration documents and license are included and A copy of the ID of the legal representative. (recommended)						
10. ANNEXES – CV, references are included (recommended)						

Name & Position of Bidder's authorized representative

Authorized signature and stamp