

NATIONAL CALL FOR TENDER FOR Providing Food Services ACTED JORDAN

PREFACE

ACTED is a French humanitarian NGO, founded in 1993, which supports vulnerable populations affected by humanitarian crises worldwide. ACTED provides continued support to vulnerable communities by ensuring the sustainability of post-crisis interventions and engaging long-term challenges facing our target populations, in order to break the poverty cycle, foster development and reduce vulnerability to disasters.

ACTED has its capital office in Amman, has around 190 national staff member and 11 international staff members. ACTED operates notably in the host communities in the northern governorates, Za'atari Refugee Camp, Azraq Refugee Camp, King Abdullah Park Camp.

These tender documents have been prepared by ACTED- Jordan mission for the procurement of supplies/works/services through open tendering in compliance with ACTED Procurement Policies and Rules.

Bidders Offer must be submitted using these documents, unavailability of any of the compulsory documents and/or all of the documents will cause an ineligibility of the offer – should be explained further.

All eligible bidders that qualify and are technically competent for the requested supply /service detailed in these tender documents are invited to submit their proposals.



INSTRUCTION TO BIDDERS PRO-05 - ACTED JORDAN

Date: 06/01/2020

Tender N°: T/13DWH/16G/L4F/AMMAN/green project/ 06012020

ACTED is requesting through this tender a company to provide detailed written quotations for the supply of the following services:

PRODUCT SPECIFICATIONS:

1. Description: Lunch meals catering & refreshment delivery for 3 different locations in East Amman

2. Product class / category: Food

3. INCOTERM (delivery conditions): DDP- East Amman (Abu Al-Ala'a Al Ma'ari Park, Alia stairs, Park near

UNERWA schools)

4. Work Period: 160 working days

5. Quantity and specifications:

Description	Qty	Location/Deadline					
Lunch meals catering & refreshment delivery for 3 different locations in East Amman	for 160 working days for 63 person/day	3 locations: - Abu Al-Ala'a Al Ma'ari Park, Amman https://maps.app.goo.gl/c6AyZDg9GBPkbdKv8 - Alia Stairs, Amman: https://goo.gl/maps/EgkVGghwSCKMKSRG6 - Park near UNRWA school, Adan, Amman https://goo.gl/maps/Q7c5TJTMf7QYunVL7					

Bidders should read the data carefully, understand the tender requirements and complete the documents by filling all the data in question in the relevant sections. When submitting proposal/offer on this tender, bidders will be considered committed until validity of the offer expires.

RESPONSIBILITIES OF THE CONTRACTOR:

1. Delivery Time: (Recommended 24 hours after official purchase request)

2. Validity of the offer: (recommended 6 months)

The answers to this tender should include the following elements:

- A written quotation including all the specifications, and the options and the offer food.
- A written offer form as per ACTED template attached including all the service specifications, the price per unit and any additional price, and total price, inclusive and exclusive of detailed VAT (Annex A). Offer form must be signed and stamped.
- Other tender documents including instructions to bidders, bidder's questionnaire, bidder's ethical declaration and bidder's checklist. All documents must be signed and stamped and initialled at each page.
- A copy of the supplier legal representative ID
- The company's registration if applicable -
- Bidder past performance and reference list



SPECIFIC CONDITIONS:

- 1. The food supplier will be responsible for provision of (please refer to the shared B.O.Q):
- 2. lunch meals & Soup for CfWs team.
- 3. Beverages for catering purposes including hot drinks (tea, coffee, chocolate etc.), soft drinks (fresh fruit juice, sodas, etc.), desserts (biscuits, cakes, etc.).
- 4. The supplier is requested to provide daily catering services, as per ACTED working days and operation hours from Sunday through Thursday of each week. The proposed time of the required Lunch service: All sites 12:30 PM exactly.
- 5. Services during meetings, trainings and workshop sessions will be agreed separately. Weekend days are Fridays and Saturdays.
- 6. The supplier should designate personnel to provide person to person delivery for ordered beverages and meals directly to CfW workers, as well as collecting back the waste which resulted from the delivery of meals on daily bases (after the meal is served and eaten by CFW workers).
- 7. The supplier is also responsible for general solid waste collection and disposal to allocated areas outside the projects premises as per standards considering the environmental principals of waste collection and disposal.
- 8. The supplier is responsible to provide clean commercial drinking water for tea, coffee and cooking purposes. The use of tab water in preparation of food & beverages is not accepted.
- 9. The supplier is responsible to appoint a contact person that will deal with ACTED requests. The contact person or a replacement shall be available via phone at all times during working hours.
- 10. The supplier is responsible to provide with the required number of employees, as requested to provide the required services. The supplier should employ its own labors according to the Jordanian labour law. (food processing & Catering services).
- 11. The supplier should develop its own TORs to ensure that required catering services are provided in line with the responsibilities assigned above. The supplier is fully responsible for his employees' attitude, hygiene standard (including wearing clean gloves in the process of food preparation and service).
- 12. The supplier shall have previous work experience in canteens, for a period of two years and should have the knowledge and aptitude of preparing food.
- 13. The supplier should provide for each employee assigned to this contract their copy of:
 - a. valid ID card
 - b. Health certificates (devoid of communicable and infectious diseases) from the concerned authorities for all the employees participating in the food processing.
- 14. The supplier is responsible to provide employees with clean uniform during food processing, cocking & distribution hours.
- 15. The supplier should have access to clean and tidy kitchen space, clean cooking stuff and fresh food products.
- 16. Food has to be prepared in clean, hygienic and safe conditions, as per the approved menu and outside the project's premises.
- 17. Food shall be delivered hot, in covered plates. The meal shall include: sealed bag which contains Undisposable & clean cutlery/serving tools such as: plate, cup (for Soup), knife, spoon and fork in addition sealed wipes.
- 18. The supplier shall provide the number of lunch meals based on the ACTED program manager (or ACTED designated staff) pre-notification, in addition, the supplier shall provide detailed number of meals delivered for CfWs on daily bases including date, name of CfW who received the meal, signature and type of meal. In addition, the supplier shall collect the lunch voucher from CfWs (provided by ACTED), ACTED payment to the supplier will be based on the proof of collected Vouchers from the CfWs.
- 19. The supplier should ensure on time delivery and high quality of services and food to the Cash for work workers (CFWs).

Supplier's	Signiture		
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- 20. A warning letter will be raised against any default or breach of the above-mentioned terms. After 3rd warning letter the contract may be terminated without any compensation of any kind from ACTED, the Supplier shall refer to Annex # 1 which shows minimum hygiene standard in his facility.
- 21. Using of expired food, food with signs that it's not in good condition (for example but not limited to: smelly, change in color, bad taste, signs of fungus ...etc) will lead to immediate termination of the service contract without any compensation of any kind from ACTED.
- 22. The supplier will be responsible for any consequences resulted from provision of bad quality food, either undercooked food and/or contaminated food for the CfW. ACTED reserves the right to terminate the contract immediately and deduct all costs related to above mentioned issues for example but not limited to: medical care cost, transportation...etc. without prior notice or/and warning letter.
- 23. Accommodation and transportation will not be provided by ACTED,
- 24. ACTED's Safety and security guidelines as well as ACTED's and ACTED donor's Programs and Operations guidelines have to be strictly followed throughout the activity;
- 25. In case of any breach of the contract by the service provider, ACTED has the right to cancel the any part of meals and/or refreshments and provide them through its own means or through a third party at the expense of the selected service provider & without any cost implications on ACTED.

GENERAL CONDITIONS:

1. The **closing date** of this tender is fixed **on 20/01/2020 at 04:00 PM (Jordan time)** in ACTED office at the following address:

ACTED representative office in Amman, JORDAN 25, Ahmad Shawqi street, Jabal Weibdeh Amman 11194, Jordan (Opposite Terra Sancta Kindergarten)

Or emailed to

jordan.tender@acted.org with CC tender@acted.org

- 2. Offers shall be submitted in English and in JOD.
- 3. Bidders will fill, sign, stamp each page and return the Offer form according to ACTED's format.
- 4. The offer to the call for tender will not result in the award of a contract
- 5. Unsealed envelopes and late offers will not be considered.
- The offer must be submitted to ACTED Jordan purchase department in a sealed envelope with the
 mention T/13DWH/16G/L4F/AMMAN/green project/ 06012020 not to be opened before 21/01/2020 and
 the purpose of the offer or by E-mail at jordan.tender@acted.org, Cc tender@acted.org. Late Bids will
 be automatically rejected.
- 7. Any bid with missing required documents will be automatically rejected.
- 8. Tender information session will be held on 12/01/2020 at 10:00 AM at the ACTED Jordan office. Please send an email to jordan.tender@acted.org CC tender@acted.org to register interest in attending, ACTED Jordan will then inform you if this date changes. Attending the information session is not compulsory however It is highly encouraged.
- 9. Eligibility of the bidders is decided by a committee from ACTED. It takes a place publicly in a tender opening that bidders are welcomed to attend. Submitting the compulsory documents requested by ACTED determine the eligibility of the bidders. Tender opening committee opens the sealed envelopes one at a time, read out loud the name of the tenderer and the availability of each requested document,



Tender reference number: *T/13DWH/16G/L4F/AMMAN/green project/ 06012020* checks the submitted documents on the checklist that based on the eligibility will be considered. No prices shall be disclosed during the tender opening.

Tender opening will be held on **21/01/2020 at 10:00 AM** at the ACTED Jordan office. Please send an email to jordan.tender@acted.org CC tender@acted.org to register interest in attending, ACTED Jordan will then inform you if this date changes.

- 10. For all inquiries regarding this tender, please contact the ACTED representative office in Amman by telephone + 962-6-4636275 or by E-mail at jordan.tender@acted.org, Cc tender@acted.org.
- 11. At any time prior to the deadline for offer submission, ACTED may amend the tender document by issuing addenda. Any addendum issued shall be part of the tender documents and shall be communicated in writing to all interested bidders.
 - Interested bidders must send ACTED a letter of interest to jordan.tender@acted.org
- 12. To report any concerns or issues relating to this tender that wish to remain anonymous please email transperancy@acted.org in which emails are received by HQ.
- 13. To ensure that funds are used exclusively for humanitarian purposes and in accordance with donors' compliance requirements, all contract offers are subject to the condition that contractors do not appear on anti-terrorism lists, in line with ACTED's anti-terrorism policy. To this end, ACTED reserves the right to carry out anti-terrorism checks on contractor, its board members, staff, volunteers, consultants, financial service providers and sub-contractor."

Key dates for this tender are indicated below. ACTED reserves the right to vary key dates:

Tenders advertisement	06/01/2020
Information session	12/01/2020
Deadline for offers submission	20/01/2020
Tender opening	21/01/2020

NOTE: ACTED adopts a zero tolerance approach towards corruption and is committed to respecting the highest standards in terms of efficiency, responsibility and transparency in its activities. In particular, ACTED has adopted a participatory approach to promote and ensure transparency within the organization and has set up a Transparency focal point (Transparency Team supervised by the Director of Audit and Transparency) via a specific e-mail address. As such, if you witness or suspect any unlawful, improper or unethical act or business practices (such as soliciting, accepting or attempting to provide or accept any kickback) during the tendering process, please send an e-mail to transparency@acted.org.

Name of Bidder's Authorized Representative:	
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Authorized signature and stamp:	
Date:	



Date:

Tender reference number: T/13DWH/16G/L4F/AMMAN/green project/ 06012020

OFFER FORM PRO-06 - ACTED JORDAN

Tender	<u>N°</u> : T /	13DWH/16G/L4F/AMMAN/gree	n project/ 06012020				
			To be Filled by	Bidder (COMPULS	SORY)		
Details 1.	of Bidding Company	Company: Name:	()			
2.	Company	Authorized Representative Nan	ne: <u>(</u>)			
3.	Company	Registration No:	<u>(</u>)			
4.	Company	Specialization:	No/Country/ Ministry	1			
5.	Mailing Ad	ddress:	()			
			Country/Governorate. /City/St name/Shop-Office	No			
	a. (Contact Numbers: (Land Line:	/ Mobile No:	<u>)</u>			
	b. E	E-mail Address: (<u> </u>				
I unders		I engage myself to follow.	agree to provide ACTED, non-profit	NGO, with items answe	ering the following specif	fications, according to the ge	neral conditions and



No	Description	Supplier's Specification (Please specify the offered meal details)	Unit	Estimated Quantity	Unit Price JOD excluding taxes	Total Price JOD excluding taxes	Unit Price JOD including taxes	Total Price JOD including taxes
1	Providing the Lunch meal + Soup as per the mentioned conditions and annexes A & B. Prices are including delivery to the locations stated below table. The supplier shall ensure that the lunch meal and Soup will be delivered hot, ACTED has the right to reject any meal(s) and/or Soup that is not hot.		Meal/per son/day	10080				
2	Refreshments (coffee breaks, snacks, drinks, wateretc.) Expected number of persons is 7-10 in each meeting Prices are including delivery to the locations stated below table.		Meeting	25				
Total Price in JOD								

NOTE:

- Quantities can be amended by around 30% on daily bases (with 48 hours warning ahead of time from ACTED to the service provider)
- Duration will be 160 working days as a minimum for 63 person/day.
- The lunch meals must be diversity of meals during the time, preferably not the same meal everyday.
- Vegeratian meals options can be given also.
- The origin of the meat provided should be stated.
- Projects 3 locations:

Abu Al-Ala'a Al Ma'ari Park, Amman : https://maps.app.goo.gl/c6AyZDg9GBPkbdKv8

Alia Stairs, Amman : https://goo.gl/maps/EgkVGghwSCKMKSRG6

Park near UNRWA school, Adan, Amman: https://goo.gl/maps/Q7c5TJTMf7QYunVL7



BIDDER'S COMMENTS/REMARKS: 1.
2
DELIVERY CONDITIONS GUARANTEED BY THE BIDDER:
BIDDER'S TERMS AND CONDITIONS:
1. Valid of the offer: (recommended: 6 months or more)
2. Terms of payment: (recommended:14 days after completion of service)
Name of Bidder's Authorized Representative:
Authorized signature and stamp:
Date:
NB: in case of Request for Tender, please attach the service proposal to the present offer form



Annex A: Evaluation Criteria

A supplier will be selected based on the selection criteria from the table below (with a maximum score of 100). The Scoring Method will be based on the submitted bid and the highest scoring suppliers will be invited for interview ahead of selection.

<u>Criteria</u>	SCORING METHOD	MAXIMUM SCORE AVAILABLE
PRICE	The cheapest bid (meeting all specifications) will receive a score of 50, all other bids will be scored proportionally against this price	<u>50</u>
QUALITY	Up to 30 points can be awarded based on the quality of requested services	<u>30</u>
RELIABILITY	Up to 10 points can be awarded for suppliers with a demonstrated good record of delivery with NGOs and experience in the sector	<u>10</u>
<u>CAPACITY</u>	Up to 10 points can be awarded based on the delivery time of the requested services	<u>10</u>



BIDDER'S QUESTIONNAIRE PRO-06-01 - ACTED JORDAN

Date:

Tender N°: T/13DWH/16G/L4F/AMMAN/green project/ 06012020

PART I: INFORMATION							
A. Company Details and General Information							
Name of							
Company	Trading As						
Address (headquarters							
(neauquaiteis	Telephone						
Zip Code							
(headquarters							
)	Fax						
City (headquarters							
(neauquaiteis	E-mail address 1						
PO Box	E-mail address 2						
Country	E mail address 2						
(headquarters							
)	Website address						
Parent	Subsidiaries/						
Company or name of	Associates/ Overseas						
owner	Representative						
Sales	Sales Person's						
Person's	Position						
Name							
Sales	Sales Persons' E-						
Person's phone	mail						
Governance of the company: Chairman, Vice-Chairman, Treasur	ler or Secretary of the Board of Directors or Board of Trustees						
Name (as in	Date of birth						
passport or	(mm/dd/yyyy)						
other							
government-							
issued photo							
ID) Government-	Type of ID						
issued photo	Type of 1D						
Identification							
Document							
(ID) number							
ID country of	Rank or title in						
issuance	organization						
Other names	Gender (e.g. male,						
used	female)						
(nicknames or							
pseudonyms not listed as							
"Name")							
Current	Occupation						
employer and	·						
job title:							
Address of	Citizenship(s)						
residence							



Tender reference number: T/13DWH/16G/L4F/AMMAN/green project/ 06012020 Province/Regi E-mail address Is the Professional individual a Licenses - State U.S. citizen or Issued Certifications legal permanent resident? ☐ Yes ☐ No Management of the company: CEO, Executive Director, Deputy Director, President or Vice-President Name (as in Date of birth passport or (mm/dd/yyyy) other governmentissued photo ID) Governmenttype of ID issued photo Identification Document (ID) number ID country of Rank or title in issuance organization Other names Gender (e.g. male, used female) (nicknames or pseudonyms not listed as "Name") Current Occupation employer and job title: Citizenship(s) Address of residence Province/Regi E-mail addresses on Is the Professional individual a Licenses - State U.S. citizen or Issued Certifications legal permanent ☐ No ☐ Yes resident? Management of the company: Chief Finance Officer or Chief Accountant Name (as in Date of birth passport or (mm/dd/yyyy) other governmentissued photo ID) Governmenttype of ID issued photo Identification Document (ID) number ID country of Rank or title in issuance organization



Tender reference number: T/13DWH/16G/L4F/AMMAN/green project/ 06012020 Other names Gender (e.g. male, used female) (nicknames or pseudonyms not listed as "Name") Current Occupation employer and job title: Address of Citizenship(s) residence Province/Regi E-mail addresses on Is the Professional individual a Licenses - State U.S. citizen or Issued legal Certifications permanent ☐ No ☐ Yes resident? Company's staff & insurance No. Full Time Employee average work wage per Employees: Yes No % of Men to Any employee(s) with relatives working with ACTED? Women: No. of Legal minimum wage paid? ☐ Yes ☐ No Children: In what 🗌 Yes 🔲 No Paid vacations are offered? capacity? What are their Are flexible working hours offered? 🗌 Yes 🗌 No ages? Name of insurance company: Staff covered by health insurance? Yes No Description of the Company Type of Business (multiple ■ Manufacturir Authorised Agent ■ Trader choices ■ Consulting Company Other (Please Specify) possible): Sector of **Business** □ Equipment ■ Works Goods/Suppl (multiple Services Other (Please Specify) choices possible): Year Country of Established: registration: Licence Valid until: number: English Spanish Russian Working __ French languages: Arabic Chinese Other (Please Specify) Spanish Russian ☐ French Technical English documents Other (Please Specify) available in: Malic ☐ Chinese



B. F	inancial l	nformation								
VAT	Number:				Tax Number:					
Rani	k Name:				Bank Account Number:					
Bani Addi	K				Account Name:					
	t/BIC				Standard Paymen	t				
					Tomis.			∐ Ye	S	∐ No
Has the company been audited in the last 3 years?						Att	ached			
		copy of the company's		r Aud	dited Financial Repo	ort				
Annı	ual Value of Year:	Total Sales for the last USD:	: 3 Years: Year:		USD:	Ye	ar.	119	SD:	
Annı		Export Sales for the	rear.		00D.	16	aı.	- 00	JD.	
	3 years	•								
	Year:	USD:	Year:		USD:	Ye	ar:	US	SD:	
C. E	xperience)								
Com	panie's rece	ent business with ACTE	D and/or other Interna	ation	al Aid Agencies or U	Jnite		s Agencie	es:	
ı	Organis						Value (USD			
1	ation	Contact person	Phone/E-mail	G	oods/Works/Service	s)	Yea	ar	Destination
1										
2										
3										
4										
5										
		mpany's main area of								
Wha	ertise? It is your cor erage area?	mpany's business	☐ National [R	estricted to (specify lo	ali	n			
expo	orted and/or	ies has your company managed projects in								
	ast 3 years?	er information that								
dem qual	onstrates yo ifications an	our company's d experience (eg.								
List		or international								
Trad	le/Professio	nal Organisations of								
	h your comp echnical (cany is a member								
		Assurance Certificate								Attached
	e of Certifica	tion/Qualification								Attached
Inter	national Off	ices/Representation								
List	below up to	10 of the core Goods a	and/or Services your co	omp	any sells:					
1)			6)							
2) 3)			7) 8)							
3) 4)			9)							
5)			10)							



List the main as sites etc.)	sets of your company (trucks & heavy machines, heavy & valuable equipr	ment, premises &	warehouses, production						
1)	6)								
2)	7)								
3)	8)								
4)	9)								
5)	,								
E. Miscellane	ous								
Does your comp	Does your company have an Environmental Policy? (Yes/No)								
Does your comp	Does your company have an Ethical Trading Policy? (Yes/No)								
Does your company have an Anti-terrorist Policy? (Yes/No)									
	Is your company compliant with the EU General Data Protection Regulation (or equivalent)? (Yes/No)								
	yes to the above two questions, please attach copies of your policy:		Attached						
Has your company ever been bankrupt, or is in the process of being wound up, having its affairs administered by the courts, has entered into an arrangement with creditors, has suspended business activities, is the subject of proceedings concerning these matters, or is in any analogous situation arising from a similar procedure provided for in national law?									
If you answered yes, please provide details:									
Has your compa which as force of	any ever been convicted of an offence concerning its professional conductor of res judicata?	t by a judgment	☐ Yes ☐ Nt						
If you answered yes, please provide details:									
Has your compa	any ever been guilty of grave professional misconduct proven by other me	enas?	☐ Yes ☐ Nt						
If you answered yes, please provide details:	If you answered yes, please provide								
or the payment	any ever not fulfilled its obligations relating to the payment of social securion of taxes in accordance with the law of the country in which it is established see of the country where the contract is to be performed?		☐ Yes ☐ Nt						
If you answered yes, please provide details:	f you Inswered res, please Provide								
	any ever been the subject of a judgement which has the force of res judical vement in a criminal organisation or any other illegal activity?	ata for fraud,	☐ Yes ☐ Nk						
If you answered yes, please provide details:	If you answered yes, please provide								
Has your company ever been declared to be in serious breach of contract for failure to comply with its contractual obligations, following another procurement procedure or grant award procedure financed by a donor country?									



If you									
answered									
yes, please									
provide details:									
contractual oblig	any ever been declared to be in serious breach of pations, following another procurement procedure		ure financed by a U						
donor country?	Г		L Nt						
If you answered									
yes, please									
provide									
details:									
Has your company ever been in any dispute with any Government Agency, the United Nations, or International Aid Organisations (including ACTED)?									
If you									
answered									
yes, please									
provide details:									
Do you agree									
with terms of		Do you accept visit of							
payment of 30	☐ Yes ☐ No	external auditors to ye	our office? LYes L No						
days?									
	RTIFICATION								
PART II. CL	KIIIICATION								
to ACTED as so subsidiaries, wh	ed warrant that the information provided in this for on as possible in writing. I also understand that A ich engage in any practices that are in breach of A flict of Interest, Anti-fraud, Anti-terrorism Policy an	CTED does not do bus ACTED's Child Protecti	iness with companies, or any affiliates or on, Sexual Exploitation and Abuse						
Check list of	supporting documents		For ACTED use only						
Trading lice			1 51 715 125 455 5111						
,	cense	Attached	Checked						
			Checked						
	tration/tax clearance certificate	Attached Attached Attached	_						
2) VAT regis3) Company	tration/tax clearance certificate	Attached	Checked						
2) VAT regis3) Company4) Proof of tr	tration/tax clearance certificate	Attached	Checked Checked						
2) VAT regis3) Company4) Proof of tr	tration/tax clearance certificate profile ading/dealership/agent of similar contracts	Attached Attached Attached	Checked Checked Checked						
2) VAT regis3) Company4) Proof of tr5) Evidence6) Reference	tration/tax clearance certificate profile ading/dealership/agent of similar contracts	Attached Attached Attached Attached	Checked Checked Checked Checked						
2) VAT regis 3) Company 4) Proof of tr 5) Evidence 6) Reference 7) Particulars	tration/tax clearance certificate profile ading/dealership/agent of similar contracts	Attached Attached Attached Attached Attached	Checked Checked Checked Checked Checked Checked						
2) VAT regis 3) Company 4) Proof of tr 5) Evidence 6) Reference 7) Particulars 8) Articles of	tration/tax clearance certificate profile ading/dealership/agent of similar contracts es s of CEO and key personnel	Attached Attached Attached Attached Attached Attached Attached	Checked Checked Checked Checked Checked Checked Checked						



Name of Bidder's Authorized Representative:	
Authorized signature and stamp:	
Date:	



BIDDER'S ETHICAL DECLARATION PRO-06-02 - ACTED JORDAN

Date:	
Tender N°:	T/13DWH/16G/L4F/AMMAN/green project/ 06012020
Bidder's nar	<u>me</u> :
Bidder's add	dress:
CODE OF CO	NDUCT:

1. Labour Standards

The labour standards in this code are based on the conventions of the International Labour Organisation (ILO).

Employment is freely chosen

There is no forced, bonded or involuntary prison labour. Workers are not required to lodge `deposits' or their identity papers with the employer and are free to leave their employer after reasonable notice.

Freedom of association and the right to collective bargaining are respected

Workers, without distinction, have the right to join or form trade unions of their own choosing and to bargain collectively. The employer adopts an open attitude towards the legitimate activities of trade unions. Workers representatives are not discriminated against and have access to carry out their representative functions in the workplace. Where the right to freedom of association and collective bargaining is restricted under law, the employer facilitates, and does not hinder, the development of parallel means for independent and free association and bargaining.

Working conditions are safe and hygienic

A safe and hygienic working environment shall be provided, bearing in mind the prevailing knowledge of the industry and of any specific hazards. Adequate steps shall be taken to prevent accidents and injury to health arising out of, associated with, or occurring in the course of work, by minimising, so far as is reasonably practicable, the causes of hazards inherent in the working environment. Workers shall receive regular and recorded health and safety training, and such training shall be repeated for new or reassigned workers. Access to clean toilet facilities and potable water and, if appropriate, sanitary facilities for food storage shall be provided. Accommodation, where provided, shall be clean, safe, and meet the basic needs of the workers. The company observing the standards shall assign responsibility for health and safety to a senior management representative.

Child Labour shall not be used

There shall be no new recruitment of child labour. Companies shall develop or participate in and contribute to policies and programmes, which provide for the transition of any child found to be performing child labour to enable her/him to attend and remain in quality education until no longer a child. Children and young people under 18 years of age shall not be employed at night or in hazardous conditions. These policies and procedures shall conform to the provisions of the relevant International Labour Organisation (ILO) standards.



Living wages are paid

Wages and benefits paid for a standard working week meet, at a minimum, national legal standards or industry benchmarks. In any event wages should always be high enough to meet basic needs and to provide some discretionary income. All workers shall be provided with written and understandable information about their employment conditions in respect to wages before they enter employment, and about the particulars of their wages for the pay period concerned each time that they are paid. Deductions from wages as a disciplinary measure shall not be permitted nor shall any deductions from wages not provided for by national law be permitted without the express and informed permission of the worker concerned. All disciplinary measures should be recorded.

Working hours are not excessive

Working hours comply with national laws and benchmark industry standards, whichever affords greater protection. In any event, workers shall not on a regular basis be required to work in excess of the local legal working hours. Overtime shall be voluntary, shall not exceed local legal limits, shall not be demanded on a regular basis and shall always be compensated at a premium rate.

No discrimination is practised

There is no discrimination in hiring, compensation, access to training, promotion, termination or retirement based on race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation.

Regular employment is provided

To every extent possible work performed must be on the basis of a recognised employment relationship established through national law and practice. Obligations to employees under labour or social security laws and regulations arising from the regular employment relationship shall not be avoided through the use of labour-only contracting, sub-contracting or home-working arrangements, or through apprenticeship schemes where there is no real intent to impart skills or provide regular employment, nor shall any such obligations be avoided through the excessive use of fixed-term contracts of employment.

No harsh or inhumane treatment is allowed

Physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation shall be prohibited.

B. Environmental Standards

Suppliers should as a minimum comply with all statutory and other legal requirements relating to the environmental impacts of their business. Detailed performance standards are a matter for suppliers, but should address at least the following:

Waste Management

Waste is minimised and items recycled whenever this is practicable. Effective controls of waste in respect of ground, air, and water pollution are adopted. In the case of hazardous materials, emergency response plans are in place.

Packaging and Paper

Undue and unnecessary use of materials is avoided, and recycled materials used whenever appropriate.



Conservation

Processes and activities are monitored and modified as necessary to ensure that conservation of scarce resources, including water, flora and fauna and productive land in certain situations.

Energy Use

All production and delivery processes, including the use of heating, ventilation, lighting, IT systems and transportation, are based on the need to maximise efficient energy use and to minimise harmful emissions.

Safety precautions for transport and cargo handling

All transport and cargo handling processes are based on the need to maximise safety precautions and to minimise potential injuries to ACTED beneficiaries and staff as well as the suppliers' employees or those of its subcontractors.

C. Business Behaviour

The conduct of the supplier should not violate the basic rights of ACTED's beneficiaries.

The supplier should not be engaged

- 1. in the manufacture of arms
- 2. in the sale of arms to governments which systematically violate the human rights of their citizens; or where there is internal armed conflict or major tensions; or where the sale of arms may jeopardise regional peace and security.

D. ACTED procurement rules and regulations

Suppliers should comply with ACTED procurement rules and regulations outlines in ACTED Logistics Manual Version 1.2. or above. In particular, ACTED's procurement policy set out in Section 2.1 and 2.4. (contract awarding). By doing so, Suppliers acknowledge that they do not find themselves in any of the situations of exclusion as referred to under section 2.4.2.

Operating Principles

The implementation of the Code of Conduct will be a shared responsibility between ACTED and its suppliers, informed by a number of operating principles, which will be reviewed from time to time.

ACTED will:

- 1. Assign responsibility for ensuring compliance with the Code of Conduct to a senior manager.
- 2. Communicate its commitment to the Code of Conduct to employees, supporters and donors, as well as to all suppliers of goods and services.
- 3. Make appropriate human and financial resources available to meet its stated commitments, including training and guidelines for relevant personnel.
- 4. Provide guidance and reasonable non-financial support to suppliers who genuinely seek to promote and implement the Code standards in their own business and in the relevant supply chains, within available resources.
- 5. Adopt appropriate methods and systems for monitoring and verifying the achievement of the standards.
- 6. Seek to maximise the beneficial effect of the resources available, e.g. by collaborating with other NGOs, and by prioritising the most likely locations of non-compliance.

ACTED expects suppliers to:

1. Accept responsibility for labour and environmental conditions under which products are made and services provided. This includes all work contracted or sub-contracted and that conducted by home or other out-workers.



- 2. Assign responsibility for implementing the Code of Conduct to a senior manager.
- 3. Make a written Statement of Intent regarding the company's policy in relation to the Code of Conduct and how it will be implemented, and communicate this to staff and suppliers as well as to ACTED.

Both parties will

- 1. Require the immediate cessation of serious breaches of the Code and, where these persist, terminate the business relationship.
- 2. Seek to ensure all employees are aware of their rights and involved in the decisions which affect them.
- 3. Avoid discriminating against enterprises in developing countries.
- 4. Recognise official regulation and inspection of workplace standards, and the interests of legitimate trades unions and other representative organisations.
- Seek arbitration in the case of unresolved disputes.

Qualifications to the Policy Statement

The humanitarian imperative is paramount. Where speed of deployment is essential in saving lives, ACTED will purchase necessary goods and services from the most appropriate available source.

ACTED can accept neither uncontrolled cost increases nor drops in quality. It accepts appropriate internal costs but will work with suppliers to achieve required ethical standards as far as possible at no increase in cost or decrease in quality.

I undersigned, agree to adop with the labour and environmental standards specified, both	t the above Code of Conduct and to commit to comply in my own company and those of my suppliers.
Name of Bidder's Authorized Representative:	
Authorized signature and stamp:	
Date:	



How to Tender Steps:

- Review the bidder's instruction document and follow the steps
- Request additional information from the ACTED Jordan Logistics team by emailing if needed:

jordan.tender@acted.org

- 3. English is the **only** language accepted in the documents, even numbers must be in English.
- 4. Ensure that every page of the tender documents is duly initialled
- Follow instructions for the necessary 5. stamps and signatures (where prompted on the documents)
- Make sure to provide copies of:
 - Legal Representative ID +authorized signature representative ID if different
 - **Registration Documents**
- Provide a list of references and past experience
- Make sure to fill in the information as instructed, paying particular attention to:
 - Bidder's Questionnaire
 - Ethical Declaration
 - Offer form
 - Prices in JOD
- 9. Lastly, submit your bid by cross checking the Bidder's instruction document and enclosing the documents in a sealed envelope (stapled) or by email to jordan.tender@acted.org

العطاء بخطوات القيام كيفية

1. راجع مستند تعليمات تقديم العطاء و اتبع الخطوات

2. قدم طلب معلومات إضافية من قسم الخدمات اللو جبستبة في أكتد الار دن عبر البربد الالكتروني عند

jordan.tender@acted.org

3. اللغة الانجليزية هي اللغة الوحيدة المقبولة بمستندات العطاء، الار قام بجب أن تكون أر قام إنجليز بة أبضاً

4. تأكد من توقيع الحروف الأولى من الاسم على كل صفحة من صفحات و ثائق العطاء

5. إتبع التعليمات الخاصة بالأختام و التوقيعات اللازمة (عند الطلب على المستندات)

6. تأكد من تقديم نسخ من :- هوية الأحوال للممثل القانوني للشركة

- وثائق تسجيل الشركة

7. تقديم قائمة من المراجع و الخبرات السابقة

8. تأكد من ملئ المعلومات وفقاً للتعليمات، مع إيلاء اعتمام خاص ل:

- استبيان العطاء للمناقصين

- الإعلان الأخلاقي

- استمارة العرض

- الأسعار بالدينار الأردني

9. وأخيراً، قم بتقديم العرض الخاص بك بعد مراجعة مستند التعليمات و إرفاق المستندات في ظرف مختوم و مكبوس أو عبر البريد الإلكتروني إلى

jordan.tender@acted.org



BIDDER'S CHECKLIST ACTED JORDAN

Date:

Tender Ref. : T/13DWH/16G/L4F/AMMAN/green project/ 06012020

BEFORE SENDING YOUR BIDDING DOCUMENTS, PLEASE CHECK THAT EACH OF THE FOLLOWING ITEM IS COMPLETE AND RESPECTS THE FOLLOWING CRITERIA:

REMEMBER TO ATTACH EVERY DOCUMENT & SIGN AND STAMP WHERE PROMPTED. ANY BID MISSING COMPULSORY DOCUMENTS WILL BE AUTOMATICALLY REJECTED/INELIGIBLE.

	To be filled in by Bidder		For ACTED use only (to be filled in by Purchase Committee)		
Description		Included		esent	Comments
An original copy of the bid has been provided with manual stamp and signatures (suppliers may choose to submit a digital scanned copy on a /USB or email (Compulsory)	Yes	No	Yes	No	
2. PART 1 (form PRO-05) – Instructions to Bidders is attached, filled, signed and stamped by the supplier. (Compulsory)					
3. PART 2 (form PRO-06) – Offer Form is attached, filled, signed and stamped by the supplier. (Compulsory)					
4. The prices in the Offer Form are in JOD, excluding and including all applicable taxes. (Compulsory)					
5. PART 3 (form PRO-06-01) – Bidders Questionnaire Form is attached, filled, signed and stamped by the supplier. (Compulsory)					
6. PART 4 – (form PRO-06-02) – Bidder's Ethical Declaration is attached, filled, signed and stamped by the supplier. (Compulsory)					
7. The Bidding documents are filled in English. (Compulsory)					
8. ANNEXES – Proofs of past performances in a similar field of activity are provided. (recommendation letter stamped, contract, proof of delivery)					
9. ANNEXES – A Copy of the Company registration in JORDAN in the sector documents is included (Compulsory)					
10.ANNEXES – A copy of certification for catering purposes, hygiene & health certifications for the cooking place and workers by relevant authorities/line ministries.					
10. ANNEXES – The ID of the person signing the bidding documents is attached.					
=> If the person who signed the documents is not the legal representative of the company, a copy of the legal representative ID must be annexed too.					
ANNEXES – TOR, annex A and B filled in, signed and stamped. (Compulsory)					

Page 22 of 22		Supp	lier's Signiture	
Authorized signature and stamp:				
Name of Bidder's Authorized Representative:				
 ANNEXES – TOR, annex A and B filled in, signed ar stamped. (Compulsory) 	nd			