



INTERNATIONAL CALL FOR TENDER – ACTED Thailand Part A – Instructions to Bidders

Date: 20/11/2018 (November 20th, 2018)

Tender reference: T/74TBC/TBC/TBC/BKK/20112018

ACTED is requesting through this tender a company to provide detailed written quotations for the supply of the following products:

1. PRODUCT SPECIFICATIONS:

- | | | |
|----|---------------------------|--|
| 1. | Description: | Consultancy services for conducting context and market analysis (as per ToRs attached) |
| 2. | Product class / category: | Services |
| 3. | Product stage: | Ready to use |
| 4. | Quantity/unit: | 24 non-consecutive man/days |
| 5. | Terms of delivery: | DDP ACTED, Pattani, Thailand. |

RESPONSIBILITIES OF THE CONTRACTOR:

- | | | |
|----|------------------------|------------------------------------|
| 1. | Terms of delivery: | Pattani, Thailand |
| 2. | Date of delivery: | One month after contract signature |
| 3. | Validity of the offer: | 9 months (recommended) |

The answers to this tender should include the following elements:

- A written offer form as per ACTED template attached including all the service specifications, the price per man-day and any additional price, and total price;
- The bidder resume(s); in case several consultants are proposed, all resumes shall be submitted with the application.
- A copy of the legal representative ID and passport.
- Proofs of past experience.
- For international consultant, a proof of insurance is requested for the whole duration of the consultancy whilst in the country of intervention, for medical care and repatriation for the said country (Thailand in this case). The fees shall be included in the financial offer.
- For national consultant, a proof of insurance is requested for the whole duration of the consultancy whilst in the country of intervention, for medical care and civil responsibility for the said country (Thailand in this case). The fees shall be included in the financial offer.
- A copy of the Company registration certificate and/or licence (if applicable).
- Any change to the proposed methodology should be extensively developed in a separate document if applicable.

SPECIFIC CONDITIONS:

1. Prices for the above items must be quoted in THB and all taxes and duties included.
2. The consultant will be subject to ACTED security policies & procedures whilst in country.
3. Bidders should include all costs in the financial offer form attached, including flight tickets and visa fees. ACTED will host and transport the consultant whilst in country.

GENERAL CONDITIONS:



T/74TBC/TBC/TBC/BKK/20112018

1. The **closing date** of this tender is fixed on **14/12/2018 (December 14th, 2018) at 5:00 PM** (Bangkok time) in ACTED office at the following address : ACTED Bangkok Office in 88 Paso Tower 12A Floor, Silom, Bangrak, Bangkok Thailand.
2. Tenderers will fill, sign, stamp and return the Offer form according to ACTED's format.
3. Tenderers will sign and return all pages of the Product Specifications for which they apply.
4. The offer to the call for tender will not result in the award of a contract.
5. The offer must be submitted to ACTED purchase department in a sealed envelope with the mention "not to be opened before December 17th, 2018" and the purpose of the offer.
6. Unsealed envelope and late offers will not be considered.
7. To ensure that funds are used exclusively for humanitarian purposes and in accordance with donors' compliance requirements, all contract offers are subject to the condition that contractors do not appear on anti-terrorism lists, in line with ACTED's anti-terrorism policy. To this end, ACTED reserves the right to carry out anti-terrorism checks on contractor, its board members, staff, volunteers, consultants, financial service providers and sub-contractor."

NOTE: ACTED adopts a zero tolerance approach towards corruption and is committed to respecting the highest standards in terms of efficiency, responsibility and transparency in its activities. In particular, ACTED has adopted a participatory approach to promote and ensure transparency within the organization and has set up a Transparency focal point (Transparency Team supervised by the Director of Audit and Transparency) via a specific e-mail address. As such, if you witness or suspect any unlawful, improper or unethical act or business practices (such as soliciting, accepting or attempting to provide or accept any kickback) during the tendering process, please send an e-mail to transparency@acted.org.

FOR BIDDER'S USE

I undersigned, the Bidder, agree with the instructions and general conditions of this Call for Tender.

Company Name: _____

Authorized Representative Name: _____

Signature: _____

PART B – OFFER FORM
ACTED THAILAND

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TO BE FILLED BY BIDDER (COMPULSORY)**Details of Bidding Company:**

1. Company Name: _____
2. Company Authorized Representative Name: _____
3. Company Registration No: _____
No/Country/Ministry
4. Company Specialisation: _____
5. Mailing Address: _____
Country/Governate/City/St Name/Shop Office No
6. Contact Numbers: Land line: _____ / Mobile: _____
7. E-mail Address: _____

I undersigned, _____, the Bidder, agree to provide ACTED, non-profit NGO, with items answering the following specifications, according to the general conditions and responsibilities that I engage myself to follow.

PLEASE FILL IN THE FOLLOWING TABLE BELOW:

No.	Item Specifications & product stage (deliverables)	Measuring Unit	Quantity	Unit Price VAT included (USD or THB)	Total Price VAT included (USD or THB)
1	Draft list of small to medium private companies, local civil society organisations, VT related government agencies and VT related non-government organisations	One Man/days	5		
2	Field visit report (to be included in the final report)	One Man/days	10		
3	Forum report (to be included in the final report)	One Man/days	4		
4	Final report (approx. 20 pages) including: <ul style="list-style-type: none"> - Field visit report - Labour Assessment report - Gender Assessment report - Recommendation for vocational education programming related to Pattani-Malay and Thai Buddhist youth - List of interested private sectors stakeholders - List of interested CSOs - List of interested VT education institutions - Relevant bibliography 	One Man/days	5		
5	Any additionnal fees	Lumpsum	1		
TOTAL COST (THB)					

BIDDER'S COMMENTS/REMARKS:

1. _____
2. _____



BIDDER'S TERMS AND CONDITIONS:

1. Valid of the offer: _____ (recommended: 9 months or more)
2. Terms of delivery: _____
3. Terms of payment: _____

Name of Bidder's Authorized Representative: _____

Authorized signature and stamp: _____

Date: _____

BIDDER'S ETHICAL DECLARATION

Date: 20/11/2018 (November 20th, 2018)

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Tenderer's name: _____

Tenderer's address: _____

CODE OF CONDUCT:**A. Labour Standards**

The labour standards in this code are based on the conventions of the International Labour Organisation (ILO).

- *Employment is freely chosen*

There is no forced, bonded or involuntary prison labour. Workers are not required to lodge 'deposits' or their identity papers with the employer and are free to leave their employer after reasonable notice.

- *Freedom of association and the right to collective bargaining are respected*

Workers, without distinction, have the right to join or form trade unions of their own choosing and to bargain collectively. The employer adopts an open attitude towards the legitimate activities of trade unions. Workers representatives are not discriminated against and have access to carry out their representative functions in the workplace. Where the right to freedom of association and collective bargaining is restricted under law, the employer facilitates, and does not hinder, the development of parallel means for independent and free association and bargaining.

- *Working conditions are safe and hygienic*

A safe and hygienic working environment shall be provided, bearing in mind the prevailing knowledge of the industry and of any specific hazards. Adequate steps shall be taken to prevent accidents and injury to health arising out of, associated with, or occurring in the course of work, by minimising, so far as is reasonably practicable, the causes of hazards inherent in the working environment. Workers shall receive regular and recorded health and safety training, and such training shall be repeated for new or reassigned workers. Access to clean toilet facilities and potable water and, if appropriate, sanitary facilities for food storage shall be provided. Accommodation, where provided, shall be clean, safe, and meet the basic needs of the workers. The company observing the standards shall assign responsibility for health and safety to a senior management representative.

- *Child Labour shall not be used*

There shall be no new recruitment of child labour. Companies shall develop or participate in and contribute to policies and programmes, which provide for the transition of any child found to be performing child labour to enable her/him to attend and remain in quality education until no longer a child. Children and young people under 18 years of age shall not be employed at night or in hazardous conditions. These policies and procedures shall conform to the provisions of the relevant International Labour Organisation (ILO) standards.

- *Living wages are paid*

Wages and benefits paid for a standard working week meet, at a minimum, national legal standards or industry benchmarks. In any event wages should always be high enough to meet basic needs and to provide some discretionary income. All workers shall be provided with written and understandable information about their employment conditions in respect to wages before they enter employment, and about the particulars of their wages for the pay period concerned each time that they are paid. Deductions from wages as a disciplinary measure shall not be permitted nor shall any deductions from wages not provided for by national law be permitted without the express and informed permission of the worker concerned. All disciplinary measures should be recorded.

- *Working hours are not excessive*

Working hours comply with national laws and benchmark industry standards, whichever affords greater protection. In any event, workers shall not on a regular basis be required to work in excess of the local legal working hours. Overtime shall be voluntary, shall not exceed local legal limits, shall not be demanded on a regular basis and shall always be compensated at a premium rate.

- *No discrimination is practised*

There is no discrimination in hiring, compensation, access to training, promotion, termination or retirement based on race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation.

- *Regular employment is provided*

To every extent possible work performed must be on the basis of a recognised employment relationship established through national law and practice. Obligations to employees under labour or social security laws and regulations arising from the regular employment relationship shall not be avoided through the use of labour-only contracting, sub-contracting or home-working arrangements, or through apprenticeship schemes where there is no real intent to impart skills or provide regular employment, nor shall any such obligations be avoided through the excessive use of fixed-term contracts of employment.

- *No harsh or inhumane treatment is allowed*

Physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation shall be prohibited.

B. Environmental Standards

Suppliers should as a minimum comply with all statutory and other legal requirements relating to the environmental impacts of their business. Detailed performance standards are a matter for suppliers, but should address at least the following:

- *Waste Management*

Waste is minimised and items recycled whenever this is practicable. Effective controls of waste in respect of ground, air, and water pollution are adopted. In the case of hazardous materials, emergency response plans are in place.

- *Packaging and Paper*

Undue and unnecessary use of materials is avoided, and recycled materials used whenever appropriate.

- *Conservation*

Processes and activities are monitored and modified as necessary to ensure that conservation of scarce resources, including water, flora and fauna and productive land in certain situations.

- *Energy Use*

All production and delivery processes, including the use of heating, ventilation, lighting, IT systems and transportation, are based on the need to maximise efficient energy use and to minimise harmful emissions.

- ***Safety precautions for transport and cargo handling***

All transport and cargo handling processes are based on the need to maximise safety precautions and to minimise potential injuries to ACTED beneficiaries and staff as well as the suppliers's employees or those of its subcontractors.

C. Business Behaviour

The conduct of the supplier should not violate the basic rights of ACTED's beneficiaries.

The supplier should not be engaged

1. in the manufacture of arms
2. in the sale of arms to governments which systematically violate the human rights of their citizens; or where there is internal armed conflict or major tensions; or where the sale of arms may jeopardise regional peace and security.

D. ACTED procurement rules and regulations

Suppliers should comply with ACTED procurement rules and regulations outlines in ACTED Logistics Manual Version 1.3. or above. In particular, ACTED's procurement policy set out in Section 2.1 and 2.4. (contract awarding). By doing so, Suppliers acknowledge that they do not find themselves in any of the situations of exclusion as referred to under section 2.4.2.

Operating Principles

The implementation of the Code of Conduct will be a shared responsibility between ACTED and its suppliers, informed by a number of operating principles, which will be reviewed from time to time.

ACTED will:

1. Assign responsibility for ensuring compliance with the Code of Conduct to a senior manager.
2. Communicate its commitment to the Code of Conduct to employees, supporters and donors, as well as to all suppliers of goods and services.
3. Make appropriate human and financial resources available to meet its stated commitments, including training and guidelines for relevant personnel.
4. Provide guidance and reasonable non-financial support to suppliers who genuinely seek to promote and implement the Code standards in their own business and in the relevant supply chains, within available resources.
5. Adopt appropriate methods and systems for monitoring and verifying the achievement of the standards.
6. Seek to maximise the beneficial effect of the resources available, e.g. by collaborating with other NGOs, and by prioritising the most likely locations of non-compliance.

ACTED expects suppliers to:

1. Accept responsibility for labour and environmental conditions under which products are made and



T/74TBC/TBC/TBC/BKK/20112018

services provided. This includes all work contracted or sub-contracted and that conducted by home or other out-workers.

2. Assign responsibility for implementing the Code of Conduct to a senior manager.
3. Make a written Statement of Intent regarding the company's policy in relation to the Code of Conduct and how it will be implemented, and communicate this to staff and suppliers as well as to ACTED.

Both parties will

1. require the immediate cessation of serious breaches of the Code and, where these persist, terminate the business relationship.
2. Seek to ensure all employees are aware of their rights and involved in the decisions which affect them.
3. Avoid discriminating against enterprises in developing countries.
4. Recognise official regulation and inspection of workplace standards, and the interests of legitimate trades unions and other representative organisations.
5. seek arbitration in the case of unresolved disputes.

Qualifications To The Policy Statement

The humanitarian imperative is paramount. Where speed of deployment is essential in saving lives, ACTED will purchase necessary goods and services from the most appropriate available source.

ACTED can accept neither uncontrolled cost increases nor drops in quality. It accepts appropriate internal costs but will work with suppliers to achieve required ethical standards as far as possible at no increase in cost or decrease in quality.

I undersigned _____, agree to adopt the above Code of Conduct and to commit to comply with the labour and environmental standards specified, both in my own company and those of my suppliers.

Name & Position of Tenderer's authorized representative _____

Authorized signature _____

BIDDER'S CHECK LIST
ACTED THAILAND

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BEFORE SENDING YOUR BIDDING DOCUMENTS, PLEASE CHECK THAT EACH OF THE FOLLOWING ITEM IS COMPLETE AND RESPECTS THE FOLLOWING CRITERIA :

Description	To be filled in by Bidder		For ACTED use only (to be filled in by Purchase Committee)		Comments
	Included		Present		
	Yes	No	Yes	No	
1. An original and one copy of the bid have been provided (compulsory)					
2. PART 1 (form PRO-05) – Instructions to Bidders are attached, filled, signed and stamped by the supplier. (compulsory)					
3. PART 2 (form PRO-06) – Offer Form is attached, filled, signed and stamped by the supplier. (compulsory)					
4. The prices in the Offer Form are in THB (compulsory)					
5. PART 3 (form PRO-06-01)– Bidders Questionnaire Form is attached, filled, signed and stamped by the supplier. (compulsory)					
6. PART 4 – (form PRO-06-02)– Bidder's Ethical Declaration is attached, filled, signed and stamped by the supplier. (compulsory)					
7. The Bidding documents are filled in English.					
8. ANNEXES – Proofs of past performances in a similar field of activity (e.g. past deliveries of similar items) are provided.					
9. ANNEXES – Copy of legal representative ID and passport.					
10. ANNEXES - Terms of reference are attached, filled, signed and stamped by the supplier. (compulsory)					
11. ANNEXES – Consultant(s)' (s) resume are provided.					
12. ANNEXES – A copy of company registration is provided.					
13. ANNEXES – A proof of insurance is provided.					

Name & Position of Bidder's authorized representative _____

Authorized signature _____